

RESOLUTION NO. 22-198

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING THE JOB SPECIFICATIONS HUMAN RESOURCES

WHEREAS, Section 503 of the City's Charter provides that the City Council shall determine, by ordinance or resolution, the amount and type of compensation to be paid to all City officers, department heads and employees; and

WHEREAS, The Assistant City Manager is authorized and directed under provisions of Sections 2797.1 of the Carson Municipal Code and Section II, Rule II of the City Personnel Rules to prepare and recommend position classification and compensation plans, after consultation with the affected Directors, which becomes effective upon approval by the City Council; and

WHEREAS, Rule III of the City of Carson Personnel Rules provides that modification to the classification plan, embodied in Resolution No. 77-111, shall be made only after the authorized Human Resources staff members consults with the affected Directors and affected recognized employee organizations; and

WHEREAS, The City has reviewed the needs and services of the Human Resources Department and determined that, to improve its services to the public and efficiency of the Human Resources Department, the City of Carson desires to add a new classification specification of **HUMAN RESOURCES MANAGER** to provide a current and accurate description of the various duties performed by said position; and

WHEREAS, The Director of Human Resources has consulted with the affected parties and has met and conferred with the representatives of the affected recognized employee organizations pursuant to its obligations under the MMBA, concerning the new classification specification for the **HUMAN RESOURCES MANAGER**.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, DOES HEREBY RESOLVE, DECLARE, DETERMINE AND ORDER AS FOLLOWS:

SECTION 1. The foregoing recitals are true and correct and are incorporated herein by reference.

SECTION 2. The new classification specification for **HUMAN RESOURCES MANAGER** (Salary Range 425, \$10,475 - \$13,369), attached hereto as Exhibit A, assigned to the American Federation of State, County and Municipal Employees, Local 1017, is hereby adopted.

SECTION 3. In the event of any conflict between this Resolution and any prior City resolution relating to the subject matter hereof, this Resolution shall supersede and prevail over the prior resolution to the extent of the conflict.

SECTION 4. The City Clerk shall certify to the adoption of this resolution and deem it effective as of January 17th of 2022 the same shall be in force and effect.

PASSED, APPROVED AND ADOPTED this 17th day of January 2023.

RESOLUTION NO. 22-198

Lula Davis-Holmes, Mayor

APPROVED AS TO FORM:

Sunny K. Soltani, City Attorney

ATTEST:

Dr. Khaleah K. Bradshaw, City Clerk

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF CARSON)

I, Khaleah Bradshaw, City Clerk of the City of Carson, do hereby certify that the foregoing Resolution, being Resolution No. 22-198, was passed and approved by the City Council of the City of Carson at its meeting held on January 17, 2023, by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

By: _____
Dr. Khaleah K. Bradshaw, City