RESOLUTION NO. 22-206

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING A NEW JOB CLASSIFICATION SPECIFICATION AND SALARY ALLOCATION FOR INNOVATION AND BUSINESS LIAISON

- **WHEREAS**, Section 503 of the City's Charter provides that the City Council shall determine, by ordinance or resolution, the amount and type of compensation to be paid to all City officers, department heads and employees; and
- WHEREAS, The Assistant City Manager is authorized and directed under provisions of Sections 2797.1 of the Carson Municipal Code and Section II, Rule II of the City Personnel Rules to prepare and recommend position classification and compensation plans, after consultation with the affected Directors, which becomes effective upon approval by the City Council; and
- **WHEREAS**, Rule III of the City of Carson Personnel Rules provides that modification to the classification plan, embodied in Resolution No. 77-111, shall be made only after the authorized Human Resources staff members consults with the affected Directors and affected recognized employee organizations; and
- WHEREAS, the City of Carson desires to add a new classification specification of INNOVATION LIAISON to provide a current and accurate description of the various duties performed by said position; and
- WHEREAS, The Assistant City Manager has consulted with the affected parties and has met and conferred with the representatives of the affected recognized employee organizations pursuant to its obligations under the MMBA, concerning the new classification specification for the INNOVATION AND BUSINESS LIAISON.
- NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, DOES HEREBY RESOLVE, DECLARE, DETERMINE AND ORDER AS FOLLOWS:
- **SECTION 1.** The foregoing recitals are true and correct and are incorporated herein by reference.
- **SECTION 2.** The new classification specification for **INNOVATION AND BUSINESS LIAISON** (Salary Range 701, (\$4,481.66 \$5,707.80 Monthly), attached hereto as Exhibit A, assigned to the American Federation of State, County and Municipal Employees, Local 809, is hereby adopted.
- **SECTION 3.** The City will fund one full-time position for the newly adopted classification of **INNOVATION LIAISON**, through funds already allocated for the Division/Department.

SECTION 4. In the event of any conflict between this Resolution and any prior City resolution relating to the subject matter hereof, this Resolution shall supersede and prevail over the prior resolution to the extent of the conflict.

SECTION 5. The City Clerk shall certify to the adoption of this resolution and deem it effective as of October 18th of 2022 the same shall be in force and effect.

PASSED, APPROVED AND ADOPTED this 18th day of October 2022.

	Lula Davis-Holmes, Mayor	
APPROVED AS TO FORM:		
Sunny K. Soltani, City Attorney		
ATTEST:		
Dr. Khaleah K. Bradshaw, City Clerk STATE OF CALIFORNIA) COUNTY OF LOS ANGELES) SS: CITY OF CARSON)	_	
	of Carson, do hereby certify that the foregoin assed and approved by the City Council of the Cit 2, by the following vote:	
AYES: NOES: ABSENT: ABSTAIN:		
Dr.	Khaleah K. Bradshaw, City Clerk	