SENIOR BUDGET ANALYST

General:

Under direction, performs varied and complex professional and confidential administrative work related to the City's budget (i.e. including payroll, benefits, closed session City Council items, etc.); conducts administrative studies and analysis of financial trends in order to make recommendations for the budget; acts as staff support to the Finance Director and authorized committees, commissions, or boards.

Essential Duties and Responsibilities:

(These functions are representative and may not be present in all positions in the class. Management reserves the right to add, modify, change, or rescind related duties and work assignments.)

- 1. Perform administrative duties to assist the Finance Director or other executive management with the city-wide budget preparation and budget administration process.
- 2. Provide administrative staff support at meetings of a committee, commission, or board as assigned.
- 3. Analyze revenues, expenditures and financial trends to develop forecast recommendations.
- 4. Perform complex employee compensation calculations for purposes of preparing the budget;
- 5. Monitor revenues and expenditures, and distribute periodic reports to assist managers with monitoring their assigned budgets;
- 6. Supervises assigned personnel and interns
- 7. Research, analyze data, and prepare recommendations in written or oral form to executive management.
- 8. Represent the City at public functions.
- 9. Disseminate information to the public on behalf of the City in situations requiring judgment and tact.
- 10. Prepare official correspondence.
- 11. Conduct benchmarking studies with other agencies in relation to budget and financial matters and research best practices.
- 12. Assist in budget preparation by drafting or revising justifications for expenditures and compiling supportive data; perform studies to ascertain the efficiency, economy, and effectiveness of departmental operations, policies, and procedures.
- 13. Implement change resulting from studies.
- 14. Write procedural manuals or instructions.
- 15. Collect and analyze performance data for City operations.
- 16. Write RFPs and/or RFQs for professional services.
- 17. Administer contract compliance administration.
- 18. Prepare and monitor capital improvement project budgets.
- 19. Write and administer grants.
- 20. Evaluate impact of new or revised programs and their objectives compliance.
- 21. Performs other related duties as required.

Qualification Guidelines:

A typical way to obtain the requisite qualifications to perform the duties of this class is as follows:

Education and/or Experience:

Bachelor's degree in finance, public administration, or an occupationally related field and four (4) years full-time paid experience in a staff capacity working on organizational budgets, analyzing and making recommendations, and conducting financial forecasting. Experience and/or education in a related field may be substituted on a year for year basis. Master's degree preferred; CPA a plus.

Knowledge of:

- Research and analytical methods
- Statistical methods and procedures
- Methods of report presentation
- Organization-wide automated budgeting and accounting systems
- Spreadsheet and graphics programs
- Budgeting practices
- Purchasing practices
- Office Management practices, procedures and safety
- Organizational Theory
- Cost Analysis
- Public Administration

Skill and/or Ability to:

- Compile, analyze and evaluate complex data including confidential information.
- Supervise and lead others.
- Plan, organize, direct and evaluate programs.
- Communicate effectively, orally and in writing.
- Establish and maintain effective working relationships with others.
- Operate computers and related software.

License:

Possession of a valid California Class C driver's license. Employees in this classification will be enrolled in the Department of Motor Vehicles (DMV) Government Employer Pull Notice Program which confirms possession of a valid driver's license and reflects driving record.

Physical Requirements and Working Conditions:

Employee accommodations for physical or mental disabilities will be considered on a case-bycase basis. Positions in this class normally:

- Require vision (which may be corrected) to read small print.
- Perform work which is primarily sedentary.
- May be required to use personal vehicle in the course of employment.
- Are subject to inside and outside environmental conditions.
- May be required to attend periodic evening meetings and/or to travel within and out of City boundaries to attend meetings.
- May be required to work evenings or weekends