

RESOLUTION NO. 22-124

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING A REVISED JOB CLASSIFICATION SPECIFICATION, RETITLING GERIATRIC AIDE TO SENIOR SERVICES AIDE, AMENDING RESOLUTION 20-048, AND ALLOCATING GERIATRIC AIDE TO A NEWLY ESTABLISHED SALARY RANGE (CITY COUNCIL)

WHEREAS, Section 503 of the City's Charter provides that the City Council shall determine, by ordinance or resolution, the amount and type of compensation to be paid to all City officers, department heads and employees; and

WHEREAS, Assistant City Manager – Administrative Services Robert Lennox, acting as Director of Personnel, is authorized and directed under provisions of Sections 2797.1 of the Carson Municipal Code and Section II, Rule II of the City Personnel Rules to prepare and recommend position classification and compensation plans, after consultation with the department directors, which becomes effective upon approval by the City Council; and

WHEREAS, the City Council desires to update the current job specifications for unrepresented at-will part-time classification of **GERIATRIC AIDE**, and retitle to **SENIOR SERVICES AIDE**, to better reflect the natural progression and growth of associated essential duties; and

WHEREAS, the City Council desires to amend Resolution 20-048, by adding a Salary Range 820 (\$20.00 - \$21.53/hour) to the **Unrepresented Part-time** salary schedule.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, HEREBY FINDS, DETERMINES AND RESOLVES AS FOLLOWS:

Section 1. The above recitals are true and correct, and are incorporated herein by this reference.

Section 2. The revised and retitled job specifications for the unrepresented at-will classification part-time classification of **SENIOR SERVICES AIDE** is hereby adopted. The classification of **SENIOR SERVICES AIDE** shall be considered a non-exempt classification under the Fair Labor Standards Act (FLSA). The provisions of Carson Municipal Code Article II, Chapter 9 and the City's Personnel Rules shall not apply to the classification of **SENIOR SERVICES AIDE**.

Section 3. The revised classification specification for **SENIOR SERVICES AIDE**, attached hereto as Exhibit A is hereby adopted.

Section 4. The Unrepresented part-time salary schedule is amended to include Range 820 (\$20.00 - \$21.55/hour).

Section 5. The classification of "**SENIOR SERVICES AIDE**" is assigned to salary range 820 (\$20.00 - \$21.55/hour) of the unrepresented part-time salary schedule.

Section 6 The City Clerk shall certify to the adoption of this Resolution and shall enter it into the book of original Resolutions.

PASSED, APPROVED and ADOPTED this 21st day of June, 2022.

LULA DAVIS-HOLMES, MAYOR

ATTEST:

Dr. KHALEAH K. BRADSHAW, CITY CLERK

APPROVED AS TO FORM:

SUNNY K. SOLTANI, CITY ATTORNEY

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF CARSON)

I, Dr. Khaleah K. Bradshaw, City Clerk of the City of Carson, California, do hereby certify that the whole number of members is five; that the foregoing resolution, being Resolution No. 22-124 was duly and regularly adopted by said City at a regular meeting duly and regularly held on the 21st day of June 2022, and that the same was passed and adopted by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

By: _____
City Clerk