

RESOLUTION NO. 22-118

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, APPROVING CITY MANAGER RECOMMENDED REORGANIZATION AND REPORTING STRUCTURE MODIFICATIONS RELATED TO TRANSFERRING THE RISK MANAGEMENT DIVISION OUT OF THE HUMAN RESOURCES DEPARTMENT

WHEREAS, ARTICLE V (OFFICERS AND EMPLOYEES), SECTION 500 (ADMINISTRATIVE DEPARTMENTS) of the City's Charter, at subsection A (City Manager Administration), states, in part, "[t]he city manager is responsible for the organization, conduct and operation of the several offices and departments of the City consistent with this Charter, and the ordinances of the City as established by the city council. The city manager shall assure the efficient and effective operation of the City departments, shall review their operation, and when needed, shall recommend creation of additional departments, divisions, offices and agencies or their consolidation, alteration, or abolition"; and

WHEREAS, Article V (OFFICERS AND EMPLOYEES), SECTION 500 (ADMINISTRATIVE DEPARTMENTS) of the City's Charter, at subsection B (Council Approval of Organizational Structure), states, in part, "[a]ny reorganization or restructuring of a department recommended by City Manager must be approved by ordinance or resolution of the City Council. Upon recommendation by the City Manager, the City Council, by ordinance or resolution, may assign additional functions or duties to offices, departments, or agencies so long as not inconsistent with this Charter. The City Manager shall recommend, and the City Council shall provide for the number, titles, qualifications, powers, duties and compensation of all officers and employees"; and

WHEREAS, the City's Risk Management Division is currently comprised of a Risk Manager and two Risk Specialist positions. The Risk Management Division is currently a part of the Human Resources Department and reports to the Human Resources Director, although the two Risk Specialist positions were each funded as 50% in the Human Resources Department and 50% in the Risk Management Division in the Fiscal Year 2021-22 budget; and

WHEREAS, the City Manager, having reviewed the operation and structure of the City departments and divisions to ensure their efficient and effective operation, has recommended a restructuring that would remove the Risk Management Division from the Human Resources Department and transfer it to the City Manager's office, to function as a separate division which shall report to the Assistant City Manager - Administrative Services; and

WHEREAS, upon the recommendation of the City Manager, the City Council now desires to approve the reorganization and reporting structure modifications related to the Risk Management Division as stated above.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, DOES HEREBY RESOLVE, DECLARE, DETERMINE AND ORDER AS

FOLLOWS:

SECTION 1. The foregoing recitals are true and correct and are incorporated herein by reference.

SECTION 2. The Risk Management Division is hereby (i) removed from the organizational and reporting structure of the Human Resources Department and (ii) transferred to the City Manager's office, to function as a separate division which shall report to the Assistant City Manager – Administrative Services.

SECTION 3. Should any provision, section, paragraph, sentence or word of this Resolution be rendered or declared invalid by any final court action in a court of competent jurisdiction or by reason of any preemptive legislation, the remaining provisions, sections, paragraphs, sentences or words of this Resolution as hereby adopted shall remain in full force and effect.

SECTION 4. This Resolution shall be effective on July 1, 2022.

SECTION 5. In the event of any conflict between this Resolution and any prior City resolution relating to the subject matter hereof, this Resolution shall supersede and prevail over the prior resolution to the extent of the conflict.

SECTION 6. The City Clerk shall certify to the adoption of this Resolution and enter it into the book of original Resolutions.

PASSED, APPROVED AND ADOPTED this 7th day of June, 2022.

Lula Davis-Holmes, Mayor

APPROVED AS TO FORM:

Sunny K. Soltani, City Attorney

ATTEST:

Dr. Khaleah K. Bradshaw, City Clerk
STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF CARSON)

I, Khaleah Bradshaw, City Clerk of the City of Carson, do hereby certify that the foregoing

Resolution, being Resolution No. 22-118, was passed and approved by the City Council of the City of Carson at its meeting held on June 7, 2022, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Dr. Khaleah K. Bradshaw, City Clerk