

Exhibit 3

RESOLUTION NO. 22-081

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING A NEW JOB CLASSIFICATION SPECIFICATION AN SALARY ALLOCATION FOR ASSISTANT RECREATION COORDINATOR (ENRICHMENT) (CITY COUNCIL)

WHEREAS, the Meyers-Milias-Brown Act (the MMBA) (Government Code § 3500 et seq.) imposes on public employers and recognized employee organizations a “mutual obligation” to meet and confer regarding wages, hours, and other terms and conditions of employment, and thereby freely exchange information, opinions, and proposals to reach an agreement on matters within the scope of representation; and

WHEREAS, Assistant City Manager Robert Lennox is authorized and directed under provisions of Sections 2797.1 of the Carson Municipal Code and Section II, Rule II of the City Personnel Rules to prepare and recommend position classification and compensation plans, after consultation with the affected Directors, which becomes effective upon approval by the City Council; and

WHEREAS, Rule III of the City of Carson Personnel Rules provides that modification to the classification plan, embodied in Resolution No. 77-111, shall be made only after the authorized Human Resources & Risk Management staff members consults with the affected Directors and affected recognized employee organizations; and

WHEREAS, the City of Carson desires to add a new classification specification of **ASSISTANT RECREATION COORDINATOR (ENRICHMENT)** to provide a current and accurate description of the various duties performed by said position; and

WHEREAS, the City of Carson agrees with Human Resources & Risk Management staff recommendations to compensate the new **ASSISTANT RECREATION COORDINATOR (ENRICHMENT)** classification in line with other Assistant Coordinator, within the same department, level positions at Range 726 of the most recently published American Federation of State, County And Municipal Employees, Local 809 for Full-time employees; and

WHEREAS, Assistant City Manager Robert Lennox has consulted with the affected parties, and has met and conferred with the representatives of the affected recognized employee organizations pursuant to its obligations under the MMBA, concerning the revised classification specification for the **ASSISTANT RECREATION COORDINATOR (ENRICHMENT)**.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, HEREBY FINDS, DETERMINES AND RESOLVES AS FOLLOWS:

Section 1. The above recitals are true and correct.

Section 2. The new classification specification for **ASSISTANT RECREATION**

COORDINATOR (ENRICHMENT) (Salary Range 726, \$4,168.00 - \$5,306.00), attached hereto as Exhibit A, assigned to the American Federation of State, County And Municipal Employees, Local 809 Full-time Employees (AFSCME 809 FT), is hereby adopted.

Section 3. The City will fund one full-time position for the newly adopted classification of **ASSISTANT RECREATION COORDINATOR (ENRICHMENT)**, through funds already allocated for the Community Services/Parks & Recreation Department.

Section 4. The City Clerk shall certify to the adoption of this resolution and deem it effective as of May 3rd of 2022 the same shall be in force and effect.

PASSED, APPROVED and ADOPTED this 3rd day of May, 2022.

LULA DAVIS-HOLMES, MAYOR

ATTEST:

Dr. KHALEAH K. BRADSHAW, CITY CLERK

APPROVED AS TO FORM:

SUNNY K. SOLANTI, CITY ATTORNEY

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF CARSON)

I, Dr. Khaleah K. Bradshaw, City Clerk of the City of Carson, California, do hereby certify that the whole number of members is five; that the foregoing resolution, being Resolution No. 22-081 was duly and regularly adopted by said City at a regular meeting duly and regularly held on the 3rd day of May 2022, and that the same was passed and adopted by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

By: _____
City Clerk