

Exhibit 3

RESOLUTION NO. 22-066

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING A NEW JOB CLASSIFICATION SPECIFICATION AN SALARY ALLOCATION FOR COMMUNITY CENTER PROGRAM MANAGER (CITY COUNCIL)

WHEREAS, the Meyers-Milias-Brown Act (the MMBA) (Government Code § 3500 et seq.) imposes on public employers and recognized employee organizations a “mutual obligation” to meet and confer regarding wages, hours, and other terms and conditions of employment, and thereby freely exchange information, opinions, and proposals to reach an agreement on matters within the scope of representation; and

WHEREAS, Assistant City Manager Robert Lennox is authorized and directed under provisions of Sections 2797.1 of the Carson Municipal Code and Section II, Rule II of the City Personnel Rules to prepare and recommend position classification and compensation plans, after consultation with the affected Directors, which becomes effective upon approval by the City Council; and

WHEREAS, Rule III of the City of Carson Personnel Rules provides that modification to the classification plan, embodied in Resolution No. 77-111, shall be made only after the authorized Human Resources & Risk Management staff members consults with the affected Directors and affected recognized employee organizations; and

WHEREAS, the City of Carson desires to add a new classification specification of **COMMUNITY CENTER PROGRAM MANAGER** to provide a current and accurate description of the various duties performed by said position; and

WHEREAS, the City of Carson agrees with Human Resources & Risk Management staff recommendations to compensate the new **COMMUNITY CENTER PROGRAM MANAGER** classification in line with other Program Manager, within the same department, level positions at Range 602 of the most recently published Carson Professionals & Supervisors Association’s Memorandum Of Understanding; and

WHEREAS, Assistant City Manager Robert Lennox has consulted with the affected parties, and has met and conferred with the representatives of the affected recognized employee organizations pursuant to its obligations under the MMBA, concerning the revised classification specification for the **COMMUNITY CENTER PROGRAM MANAGER**.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, HEREBY FINDS, DETERMINES AND RESOLVES AS FOLLOWS:

Section 1. The above recitals are true and correct.

Section 2. The new classification specification for **COMMUNITY CENTER PROGRAM MANAGER** (Salary Range 602, \$7,445 - \$9,502), attached hereto as Exhibit A, assigned to the

Association of Management Employees (AME), is hereby adopted.

Section 3. The City Clerk shall certify to the adoption of this resolution and deem it effective as of April 19th of 2022 the same shall be in force and effect.

PASSED, APPROVED and ADOPTED this 19th day of April, 2022.

LULA DAVIS-HOLMES, MAYOR

ATTEST:

Dr. KHALEAH K. BRADSHAW, CITY CLERK

APPROVED AS TO FORM:

SUNNY K. SOLANTI, CITY ATTORNEY

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF CARSON)

I, Dr. Khaleah K. Bradshaw, City Clerk of the City of Carson, California, do hereby certify that the whole number of members is five; that the foregoing resolution, being Resolution No. 22-065 was duly and regularly adopted by said City at a regular meeting duly and regularly held on the 19th day of April 2022, and that the same was passed and adopted by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

By: _____
City Clerk