

Exhibit 1

RESOLUTION NO. 22-053

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY RECLASSIFYING THE RECREATION PROGRAM MANAGER CLASSIFICATION AS FLSA EXEMPT (CITY COUNCIL)

WHEREAS, the Meyers-Milias-Brown Act (the MMBA) (Government Code § 3500 et seq.) imposes on public employers and recognized employee organizations a “mutual obligation” to meet and confer regarding wages, hours, and other terms and conditions of employment, and thereby freely exchange information, opinions, and proposals to reach an agreement on matters within the scope of representation; and

WHEREAS, Rule III of the City of Carson Personnel Rules provides that modification to the classification plan, embodied in Resolution No. 77-111, shall be made only after the authorized Human Resources & Risk Management staff members consults with the affected Directors and affected recognized employee organizations; and

WHEREAS, the City Council desires to update the existing exemption status of **RECREATION PROGRAM MANAGER** to provide a current and accurate reflection of the nature of duties performed, under the Fair Labor Standards Act and CA Wage Orders; and

WHEREAS, the City has consulted with the affected parties, obtained input from current incumbents, and has met and conferred with the representatives of the affected recognized employee organizations pursuant to its obligations under the MMBA, concerning the revised classification specification for the **RECREATION PROGRAM MANAGER**.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, HEREBY FINDS, DETERMINES AND RESOLVES AS FOLLOWS:

Section 1. The above recitals are true and correct.

Section 2. The revised classification specification for **RECREATION PROGRAM MANAGER**, (Salary Range 602, \$7,445 - \$9,502), attached hereto as Exhibit A, assigned to the Carson Professionals & Supervisors Association (CPSA/SEIU 721), is hereby adopted.

Section 3. The City Clerk shall certify to the adoption of this resolution, and effective April 5, 2022, the same shall be in force and effect.

PASSED, APPROVED and ADOPTED this 5th day of April 2022.

LULA DAVIS-HOLMES, MAYOR

ATTEST:

Dr. KHALEAH K. BRADSHAW, CITY CLERK

APPROVED AS TO FORM:

SUNNY K. SOLTANI, CITY ATTORNEY

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF CARSON)

I, Dr. Khaleah K. Bradshaw, City Clerk of the City of Carson, California, do hereby certify that the whole number of members is five; that the foregoing resolution, being Resolution No. 22 - 053 was duly and regularly adopted by said City at a regular meeting duly and regularly held on the 5th day of April 2022, and that the same was passed and adopted by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

By: _____
City Clerk