

Exhibit 4

AFSCME 809 UNCLASSIFIED PART-TIME  
SALARY SCHEDULE  
EFFECTIVE JANUARY 1, 2023

CLASSIFICATION TITLE	RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Clerical Aide	810	\$15.50	\$16.27	\$17.08	\$17.94	\$18.83	\$19.77
Senior Maintenance Aide	811	\$15.50	\$16.27	\$17.08	\$17.94	\$18.83	\$19.77
Central Services Worker	812	\$16.26	\$17.05	\$17.87	\$18.74	\$19.66	\$20.61
Receptionist/Switchboard Operator	812	\$16.26	\$17.05	\$17.87	\$18.74	\$19.66	\$20.61
Senior Clerical Aide	814	\$17.05	\$17.87	\$18.74	\$19.66	\$20.61	\$21.62
Maintenance Aide	814	\$17.05	\$17.87	\$18.74	\$19.66	\$20.61	\$21.62
Utility Worker I	814	\$17.05	\$17.87	\$18.74	\$19.66	\$20.61	\$21.62
Rec. Asst III Membership & Sales	815	\$17.46	\$18.31	\$19.20	\$20.13	\$21.12	\$22.15
Recreation Assistant III	815	\$17.46	\$18.31	\$19.20	\$20.13	\$21.12	\$22.15
Recreation Assistant III- Fitness	815	\$17.46	\$18.31	\$19.20	\$20.13	\$21.12	\$22.15
Clerical Assistant	818	\$18.73	\$19.64	\$20.60	\$21.61	\$22.66	\$23.77
Utility Worker II	818	\$18.73	\$19.64	\$20.60	\$21.61	\$22.66	\$23.77
Rec. Asst IV-Membership & Sales	819	\$19.19	\$20.12	\$21.10	\$22.13	\$23.22	\$24.35
Recreation Assistant IV	819	\$19.19	\$20.12	\$21.10	\$22.13	\$23.22	\$24.35
Recreation Assistant IV Fitness	819	\$19.19	\$20.12	\$21.10	\$22.13	\$23.22	\$24.35
Recreation Specialist	819	\$19.19	\$20.12	\$21.10	\$22.13	\$23.22	\$24.35
Office Clerk	824	\$21.53	\$22.58	\$23.68	\$24.84	\$26.06	\$27.33
Custodian	826	\$22.58	\$23.68	\$24.84	\$26.06	\$27.33	\$28.68
Typist Clerk II	828	\$20.58	\$21.58	\$22.64	\$23.74	\$24.90	\$26.12
Senior Clerk	832	\$26.00	\$27.27	\$28.61	\$30.02	\$31.49	\$33.04
Storekeeper	832	\$26.00	\$27.27	\$28.61	\$30.02	\$31.49	\$33.04
Assistant Recreation Center Suprv.	833	\$26.64	\$27.94	\$29.31	\$30.76	\$32.27	\$33.86
Assistant Event Coordinator	834	\$27.29	\$28.63	\$30.03	\$31.51	\$33.06	\$34.69
Bus Driver	835	\$27.96	\$29.33	\$30.77	\$32.29	\$33.88	\$35.55
Assistant Aquatics Program Supv.	836	\$28.65	\$30.05	\$31.53	\$33.08	\$34.71	\$36.42
Buyer Assistant	837	\$29.35	\$30.79	\$32.31	\$33.90	\$35.57	\$37.32
Recreation Coordinator	843	\$33.68	\$35.33	\$37.08	\$38.91	\$40.83	\$42.84