

EXHIBIT 3

RESOLUTION NO. 22-255

A RESOLUTION OF THE CARSON CITY COUNCIL AMENDING THE FISCAL YEAR 2022-2023 BUDGET, IN VARIOUS DEPARTMENTS, FOR THE ADJUSTMENT OF SALARIES OF THOSE AFFECTED DUE TO THE INCREASE IN THE CALIFORNIA STATE MINIMUM WAGE

WHEREAS, the City Council adopted the City's Fiscal Year (FY) 2022-23 budget on June 21, 2022 and the Carson, California employs numerous part-time, unclassified, unrepresented employees in a variety of classifications; and

WHEREAS, the City of Carson desires to increase the salary ranges and values and recognizes the work performed by part-time unclassified, unrepresented and AFSCME 809 represented employees who assist the City of Carson in providing the quality and breadth of services it currently provides to the citizens of Carson; and

WHEREAS, on July 27, 2022, the State of California Director of the Department of Finance certified that based on the annual inflation rate from 7/1/21-6/30/22, under Labor Code section 1182.12(c)(3)(A), the state hourly minimum wage must be increased, effective January 1, 2023, to \$15.50 an hour (regardless of the number of workers employed by an employer),

WHEREAS, the Director of Human Resources is authorized and directed under the provisions of Sections 2797.1 and 27973 (d) of the Carson Municipal Code to prepare and recommend, after consultation with the Department Directors, a compensation plan which becomes effective upon approval by the City Council.

WHEREAS, Funding for the part-time salary increases to be transferred from the General Fund Reserve; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA DOES HEREBY RESOLVE, FIND, DETERMINE, AND ORDER AS FOLLOWS:

Section 1. The following amendment will be made to the City's budget:

Salary Account	Fiscal Impact
101-10-100-100-5004-	518.28
101-30-100-100-5004-	257.40
101-50-520-101-5004-	240.24
101-50-540-101-5004-	270.44
101-52-540-101-5004-	701.50
101-54-520-101-5004-	602.66
101-55-592-250-5004-	797.08
101-55-593-133-5004-	824.70
101-60-620-101-5004-	787.13
101-60-630-101-5004-	495.07

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101-60-630-650-5004-	978.46
101-60-640-101-5004-	438.61
101-65-670-101-5004-	2,556.84
101-70-780-290-5004-	636.98
101-80-820-100-5004-	286.23
101-80-830-284-5004-	257.40
101-80-840-102-5004-	305.45
101-80-840-105-5004-	3,766.28
101-90-930-101-5004-	8,603.51
101-90-950-101-5004-	651.57
101-90-950-150-5004-	3,325.60
101-90-950-151-5004-	4,298.58
101-90-950-159-5004-	5,113.50
101-90-950-163-5004-	1,823.42
101-90-950-252-5004-	2,771.68
101-90-950-253-5004-	3,443.31
101-90-950-254-5004-	2,554.43
101-90-950-256-5004-	2,253.96
101-90-950-257-5004-	1,755.12
101-90-950-258-5004-	2,181.55
101-90-950-260-5004-	4,060.74
101-90-950-261-5004-	2,820.59
101-90-950-324-5004-	6,509.64
101-90-950-355-5004-	3,189.86
101-90-950-601-5004-	2,478.24
101-90-950-602-5004-	2,266.65
101-90-950-603-5004-	8,015.75
101-90-950-604-5004-	2,630.62
101-90-950-619-5004-	3,714.62
101-90-950-620-5004-	3,229.17
101-90-950-631-5004-	554.26
101-90-950-701-5004-	2,507.76
101-90-950-741-5004-	2,694.97
101-90-950-743-5004-	2,862.28
101-90-950-749-5004-	2,133.50
101-90-950-761-5004-	2,639.72
101-90-950-763-5004-	2,892.66
101-90-950-781-5004-	2,583.78
101-90-950-793-5004-	1,570.65
101-90-950-794-5004-	1,300.04
101-90-950-795-5004-	2,792.10
101-90-950-796-5004-	3,400.07
101-90-950-797-5004-	2,564.21
101-90-980-101-5004-	725.69

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101-90-980-227-5004-	1,029.60
101-90-980-249-5004-	1,368.17
101-90-980-265-5004-	1,652.85
101-90-980-267-5004-	1,293.17
101-90-980-301-5004-	4,090.09
218-90-940-180-5004-	1,592.10
101-10-100-100-5510-	7.52
101-30-100-100-5510-	3.73
101-50-520-101-5510-	3.48
101-50-540-101-5510-	3.92
101-52-540-101-5510-	10.17
101-54-520-101-5510-	8.74
101-55-592-250-5510-	11.56
101-55-593-133-5510-	11.96
101-60-620-101-5510-	11.41
101-60-630-101-5510-	7.18
101-60-630-650-5510-	14.19
101-60-640-101-5510-	6.36
101-65-670-101-5510-	37.07
101-70-780-290-5510-	9.24
101-80-820-100-5510-	4.15
101-80-830-284-5510-	3.73
101-80-840-102-5510-	4.43
101-80-840-105-5510-	54.61
101-90-930-101-5510-	124.75
101-90-950-101-5510-	9.45
101-90-950-150-5510-	48.22
101-90-950-151-5510-	62.33
101-90-950-159-5510-	74.15
101-90-950-163-5510-	26.44
101-90-950-252-5510-	40.19
101-90-950-253-5510-	49.93
101-90-950-254-5510-	37.04
101-90-950-256-5510-	32.68
101-90-950-257-5510-	25.45
101-90-950-258-5510-	31.63
101-90-950-260-5510-	58.88
101-90-950-261-5510-	40.90
101-90-950-324-5510-	94.39
101-90-950-355-5510-	46.25
101-90-950-601-5510-	35.93
101-90-950-602-5510-	32.87
101-90-950-603-5510-	116.23
101-90-950-604-5510-	38.14

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101-90-950-619-5510-	53.86
101-90-950-620-5510-	46.82
101-90-950-631-5510-	8.04
101-90-950-701-5510-	36.36
101-90-950-741-5510-	39.08
101-90-950-743-5510-	41.50
101-90-950-749-5510-	30.94
101-90-950-761-5510-	38.28
101-90-950-763-5510-	41.94
101-90-950-781-5510-	37.46
101-90-950-793-5510-	22.77
101-90-950-794-5510-	18.85
101-90-950-795-5510-	40.49
101-90-950-796-5510-	49.30
101-90-950-797-5510-	37.18
101-90-980-101-5510-	10.52
101-90-980-227-5510-	14.93
101-90-980-249-5510-	19.84
101-90-980-265-5510-	23.97
101-90-980-267-5510-	8.75
101-90-980-301-5510-	59.31
218-90-940-180-5510-	23.09
Total Impact	136,613.07

PASSED, APPROVED and ADOPTED this 13th day of December, 2022.

MAYOR LULA DAVIS-HOLMES

ATTEST:

CITY CLERK DR. KHALEAH BRADSHAW

APPROVED AS TO FORM:

CITY ATTORNEY

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF CARSON)

I, Dr. Khaleah Bradshaw, City Clerk of the City of Carson, California, do hereby certify that the whole number of members is five; that the foregoing resolution, being Resolution No. 22-255 was duly and regularly adopted by said City at a regular meeting duly and regularly held on the 13th day of December 2022, and that the same was passed and adopted by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

By: _____
City Clerk