

Exhibit 1

RESOLUTION NO. 24-021

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, APPROVING THE TENTATIVE AGREEMENT FOR AN AMENDMENT TO MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CARSON AND THE CARSON PROFESSIONALS AND SUPERVISORS – SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721, FOR THE PERIOD OF JULY 1, 2021 TO JUNE 30, 2024

WHEREAS, the City of Carson (City) has and continued to recognize the Carson Professionals and Supervisors Association (CPSA) - Service Employees International Union (SEIU), Local 721, as the sole exclusive bargaining agents for those City employees designated as being in the Carson Professionals and Supervisors Association (CPSA) - Service Employees International Union (SEIU), Local 721, for all matters concerning wages, hours and working conditions; and

WHEREAS, the most current Memorandum of Understanding (MOU) between the City and CPSA was adopted by Resolution No. 23-117 and executed on July 5, 2023, expiring on June 30, 2024;

WHEREAS, the City labor relations representatives and CPSA-SEIU, Local 721 representatives have successfully met and conferred to negotiate an amendment to the MOU between the parties pursuant to both the Meyers-Milias-Brown Act (MMBA) (Government Code Sections 3500-3511) and the City's Employer-Employee Relation Resolution No. 85-107, and have jointly prepared and executed the attached Tentative Agreement for an amendment to the MOU between the City and CPSA-SEIU, Local 721, for the period July 1, 2021 through and including June 30, 2024, subject to City Council determination and approval, which is made a part hereof by this reference; and

WHEREAS, MMBA Section 3505.1 provides that: "If a tentative agreement is reached by the authorized representatives of the public agency and a recognized employee organization, the governing body shall vote to accept or reject the tentative agreement within 30 days of the date it is first considered at a duly noticed public meeting. If the governing body adopts the tentative agreement, the parties shall jointly prepare a written memorandum of understanding."; and

WHEREAS, the City labor relations representatives and CPSA-SEIU, Local 721 representatives have agreed to prepare and execute a final amended MOU between the City and CPSA-SEIU, Local 721 for the period of July 1, 2021 through and including June 30, 2024. The most current Memorandum of Understanding (MOU) expired between the City and CPSA will expire on June 30, 2024.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON DOES
HEREBY RESOLVE, FIND, DETERMINE, AND ORDER AS FOLLOWS:**

Section 1. The above recitals are true and correct.

Section 2. The City Council approves the Tentative Agreement For A Successor MOU between the City and CPSA-SEIU, LOCAL 721 for the period of July 1, 2021 through and including June 30, 2024, a copy of which is attached as Attachment 1.

Section 3. The City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original resolutions.

Section 4. This resolution shall be effective immediately upon its passage and adoption.

PASSED, APPROVED AND ADOPTED this 20th day of February 2024.

Lula Davis-Holmes, Mayor

APPROVED AS TO FORM:

Sunny K. Soltani, City Attorney

ATTEST:

Dr. Khaleah K. Bradshaw, City Clerk

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF CARSON)

I, Khaleah Bradshaw, City Clerk of the City of Carson, do hereby certify that the foregoing Resolution, being Resolution No. 24-021, was passed and approved by the City Council of the City of Carson at its meeting held on February 20, 2024, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Dr. Khaleah K. Bradshaw, City Clerk