

RESOLUTION NO. 24-014

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, RESOLUTION NO, 24-014 AMENDING THE CLASSIFICATION PLAN RESOLUTION NO. 77-111, BY ADOPTION THE REVISED JOB CLASSIFICATION AND SALARY ALLOCATION FOR ANIMAL CONTROL OFFICER

WHEREAS, Section 503 of the City’s Charter provides that the City Council shall determine, by ordinance or resolution, the amount and type of compensation to be paid to all City officers, department heads and employees; and

WHEREAS, The Assistant City Manager is authorized and directed under provisions of Sections 2797.1 of the Carson Municipal Code and Section II, Rule II of the City Personnel Rules to prepare and recommend position classification and compensation plans, after consultation with the affected Directors, which becomes effective upon approval by the City Council; and

WHEREAS, Rule III of the City of Carson Personnel Rules provides that modification to the classification plan, embodied in Resolution No. 77-111, shall be made only after the authorized Human Resources staff members consults with the affected Directors and affected recognized employee organizations; and

WHEREAS, The City has reviewed the needs and services of the Public Safety Services Department and determined that, to improve its services to the public and efficiency of the Public Safety Services Department, the City of Carson desires to revise both the classification specification and salary allocation of **ANIMAL CONTROL OFFICER** to ensure the service and efficiencies.; and

WHEREAS, The Human Resources Manager has consulted with the affected parties and has met and conferred with the representatives of the affected recognized employee organizations pursuant to its obligations under the MMBA, concerning the revised classification specification for the **ANIMAL CONTROL OFFICER**.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, DOES HEREBY RESOLVE, DECLARE, DETERMINE AND ORDER AS FOLLOWS:

SECTION 1. The foregoing recitals are true and correct and are incorporated herein by reference.

SECTION 2. The revised classification specification and salary allocation for **ANIMAL CONTROL OFFICER**, Salary Range 727, (\$5,200 – \$6,636), is herein attached and assigned to the American Federation of State, County and Municipal Employees Union (AFSCME), Local 809, is hereby adopted.

SECTION 3. In the event of any conflict between this Resolution and any prior City resolution relating to the subject matter hereof, this Resolution shall supersede and prevail over the prior resolution to the extent of the conflict.

SECTION 4. The City Clerk shall certify to the adoption of this resolution and deem it effective as of February 6th of 2024 the same shall be in force and effect.

PASSED, APPROVED AND ADOPTED this 6th day of February 2024.

APPROVED AS TO FORM:

CITY OF CARSON:

APPROVED:

Sunny K. Soltani, City Attorney

Lula Davis-Holmes, Mayor

ATTEST:

Dr. Khaleah K. Bradshaw, City Clerk

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF CARSON)

I, Dr. Khaleah Bradshaw, City Clerk of the City of Carson, do hereby certify that the foregoing Resolution, being Resolution No. 24-014, was passed and approved by the City Council of the City of Carson at its meeting held on February 6, 2024, by the following vote:

AYES:	COUNCIL MEMBERS:
NOES:	COUNCIL MEMBERS:
ABSENT:	COUNCIL MEMBERS:
ABSTAIN:	COUNCIL MEMBERS:

By: _____
Dr. Khaleah K. Bradshaw, City