

Exhibit No. 3

**City of Carson
Phase I Restructure Plan
Proposed Department - Position Change Summary**

New Position Title	Former Position Title	Action	Department	FTE Change
Executive Assistant (City Manager)	Executive Assistant	Reclassify	CMO	0
Executive Assistant (City Council)	Executive Assistant	Reclassify	City Council	0
Senior Clerk (City Council)	Senior Clerk	Reclassify	City Council	0
Public Information Manager	Public Information Administrator	Reclassify	PIO	0
Senior Budget Analyst	Senior Budget Analyst	Salary/Spec Adjst	Finance	0
Payroll Supervisor	Payroll Specialist (JS)	Reclassify	Finance	0
Deputy City Manager	NA	New	ISPM	1
IT & Security Director	NA	New	ISPM	1
Department Secretary	NA	New	ISPM	1
Council Aide (FT)	Council Aide (PT)	Reclassify	City Council	1
Council Aide (FT)	Council Aide (PT)	Reclassify	City Council	1
Council Aide (FT)	Council Aide (PT)	Reclassify	City Council	1
Council Aide (FT)	Council Aide (PT)	Reclassify	City Council	1
Council Aide (FT)	Council Aide (PT)	Reclassify	City Council	1
Innovation Liasion	Econ Dev Liasion	Reclassify	ISPM	0
Innov/Sustainability Manager	Sustainability Administrator	Reclassify	ISPM	0
Housing Specialist	Housing Counselor	Reclassify	CMO	0
Housing/Homeless Coordinator	NA	New	CMO	1
Division Secretary	Senior Clerk	Reclassify	PW	0
Administrative Specialist	Account Clerk	Reclassify	PW	0
Tree Trimmer (JS)	NA	New	PW	1
Tree Trimmer (JS)	NA	New	PW	1
Tree Trimmer (JS)	NA	New	PW	1
Tree Trimmer (JS)	NA	New	PW	1
Executive Assistant	Senior Clerk	Reclassify	City Clerk	0
Public Engagement Liasion	NA	New	PS	1
Public Engagement Liasion	NA	New	PS	1
Public Safety Liasion	Public Safety Specialist	Reclassify	PS	0
Administrative Secretary	Division Secretary	Reclassify	HR	0
Risk Specialist	HR Specialist	Reclassify	Risk	0
Risk Specialist	HR Specialist	Reclassify	Risk	0

Total 15