

EXHIBIT 4

AMENDMENT NO. 3

TO AGREEMENT FOR CONTRACT SERVICES

THIS AMENDMENT TO THE AGREEMENT FOR CONTRACT SERVICES (“Amendment No. 3”) by and between the CITY OF CARSON, a California municipal corporation (“City”) and DABBAH HADDAD SULEIMAN, A PROFESSIONAL CORPORATION, a California corporation (“Consultant”), is effective as of the 2nd day of May, 2022.

RECITALS

A. City and Consultant entered into that certain Agreement for Contract Services dated May 2, 2018 (“Agreement”), whereby Consultant agreed to provide City with worker’s compensation litigation defense services (“Litigation Services”), among other related ancillary legal services, for an initial three-year term, with City options to extend the term for up to two additional one-year periods.

B. On March 18, 2020, City and Consultant entered into Amendment No. 1 to the Agreement (“Amendment No. 1”) to increase the not-to-exceed contract sum from \$360,000 to \$760,000, due to the parties having severely underestimated, at the time they entered into the Agreement, the amount of Litigation Services that would be needed for Consultant to perform the agreed-upon services.

C. On May 2, 2021, City and Consultant entered into Amendment No. 2 to the Agreement (“Amendment No. 2”) that reflected City’s exercise of the first of its two one-year options to extend the term of the Agreement pursuant to Section 3.4 thereof, thereby extending the term until May 2, 2022, with one City one-year extension option remaining. Additionally, Amendment No. 2 increased the not-to-exceed contract sum by \$200,000, from \$760,000 to \$960,000, to fund Consultant’s services for the one-year extension period authorized pursuant thereto. Finally, through Amendment No. 2 the City and Consultant formally recognized the name of Consultant’s business entity was “Law Offices of Dabbah & Haddad, a Professional Law Corporation” from its founding in 2002 until approximately June 3, 2019, when it filed a name change amendment with the California Secretary of State, thereby changing its name to its current name, “Dabbah Haddad Suleiman, a Professional Corporation.” The Agreement and Amendment No. 1 were both entered into in the name of “Law Offices of Dabbah, Haddad, & Suleiman, a Professional Law Corporation.” Amendment No. 2 corrected the foregoing name discrepancies.

D. Now, City and Consultant desire to do the following: (1) have City exercise the second of its two one-year options to extend the term of the Agreement pursuant to Section 3.4 thereof, thereby extending the term until May 2, 2023; (2) increase Consultant’s hourly billing rates; and (3) increase the Contract Sum from \$960,000 to \$1,160,000 to fund Consultant’s increased billing rates and services for the one-year extension period authorized pursuant hereto.

TERMS

1. **Recitals.** The foregoing recitals are true and correct, and the same are incorporated herein by this reference.

2. **Contract Changes.** The Agreement is amended as provided herein (additions shown in ***bold italics***, deletions shown in ~~strikethrough~~ format).

a. Section 2.1, "Contract Sum," of the Agreement is hereby amended to read in its entirety as follows:

"Subject to any limitations set forth in this Agreement, City agrees to pay Consultant the amounts specified in the 'Schedule of Compensation' attached hereto as Exhibit 'C' and incorporated herein by this reference. The total compensation, including reimbursement for actual expenses, shall not exceed ***One Million One*** ~~Nine~~ Hundred Sixty Thousand Dollars (***\$1,160,000*** ~~\$960,000~~) (the 'Contract Sum'), unless additional compensation is approved pursuant to Section 1.8."

b. Section 3.4, "Term," of the Agreement is hereby amended to read in its entirety as follows:

"Unless earlier terminated in accordance with Article 7 of this Agreement, this Agreement shall continue in full force and effect until completion of the services but not exceeding ***five (5)*** ~~four (4)~~ years from the date hereof. ~~City may, at its sole and absolute option, extend the Term by an additional one (1) one-year increment by delivering to Consultant a notice of City's election thirty (30) days prior to Term expiration.~~

c. Section V of Exhibit "C" of the Agreement, "Schedule of Compensation," is hereby amended to read as follows:

"The total compensation for the Services shall not exceed ***\$1,160,000*** ~~\$960,000~~ as provided in Section 2.1 of this Agreement."

d. Exhibit "C-1" of the Agreement, "Personnel Hourly Rates," is hereby amendment to read as follows:

"Additional or On-Call services, as requested, will be billed at the following hourly rates (General overhead and administrative services are included in the hourly rates below):

- Partner: ***\$195*** ~~\$180~~ per hour
- Associate: ***\$185*** ~~\$170~~ per hour
- ~~Subrogation Attorney: 180 per hour~~
- Paralegal: ***\$90*** ~~\$80~~ per hour
- ***Legal Assistant: \$90***

3. Continuing Effect of Agreement. Except as amended by this Amendment No. 3, all provisions of the Agreement, Amendment No. 1, and Amendment No. 2 shall remain unchanged and in full force and effect. From and after the date of this Amendment No. 3, whenever the term "Agreement" appears in the Agreement, it shall mean the Agreement, as amended by this Amendment No. 3, Amendment No. 2, and Amendment No. 1.

4. Affirmation of Agreement; Warranty Re Absence of Defaults. City and Consultant each ratify and reaffirm each and every one of the respective rights and obligations arising under the Agreement, Amendment No. 1, and Amendment No. 2. Each party represents and warrants to the other that there have been no written or oral modifications to the Agreement other than as provided herein and Amendment No. 1 and Amendment No. 2. Each party represents and warrants to the other that the Agreement, as amended by Amendment No. 1, Amendment No. 2, and this Amendment No. 3, is currently an effective, valid, and binding obligation.

Consultant represents and warrants to City that, as of the date of this Amendment No. 3, City is not in default of any material term of the Agreement and that there have been no events that, with the passing of time or the giving of notice, or both, would constitute a material default under the Agreement.

City represents and warrants to Consultant that, as of the date of this Amendment No. 3, Consultant is not in default of any material term of the Agreement and that there have been no events that, with the passing of time or the giving of notice, or both, would constitute a material default under the Agreement.

5. Adequate Consideration. The parties hereto irrevocably stipulate and agree that they have each received adequate and independent consideration for the performance of the obligations they have undertaken pursuant to this Amendment No. 3.


6. Authority. The persons executing this Amendment No. 3 on behalf of the parties hereto warrant that (i) such party is duly organized and existing, (ii) they are duly authorized to execute and deliver this Amendment No. 3 on behalf of said party, (iii) by so executing this Amendment No. 3, such party is formally bound to the provisions of this Amendment No. 3, and (iv) the entering into this Amendment No. 3 does not violate any provision of any other agreement to which said party is bound.

[SIGNATURES ON FOLLOWING PAGE]


IN WITNESS WHEREOF, the parties hereto have executed this Amendment No. 3 on the date and year first-above written.

CITY:

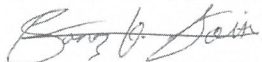
CITY OF CARSON, a municipal corporation


Lula Davis-Holmes, Mayor

ATTEST:


Dr. Khalea K. Bradshaw, City Clerk

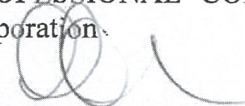
APPROVED AS TO FORM:
ALESHIRE & WYNDER, LLP

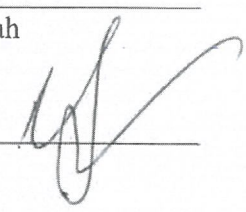

Sunny K. Soltani, City Attorney
[rjl]



CONSULTANT:

DABBAH HADDAD SULEIMAN, A PROFESSIONAL CORPORATION, a California corporation.

By: 
Name: Gary Dean Dabbah
Title: President

By: 
Name: Munir Suleiman
Title: CFO
Address: 370 N. Verdugo Rd.
Montrose, CA

Two corporate officer signatures required when Consultant is a corporation, with one signature required from each of the following groups: 1) Chairman of the Board, President or any Vice President; and 2) Secretary, any Assistant Secretary, Chief Financial Officer or any Assistant Treasurer. CONSULTANT'S SIGNATURES SHALL BE DULY NOTARIZED, AND APPROPRIATE ATTESTATIONS SHALL BE INCLUDED AS MAY BE REQUIRED BY THE BYLAWS, ARTICLES OF INCORPORATION, OR OTHER RULES OR REGULATIONS APPLICABLE TO CONSULTANT'S BUSINESS ENTITY.

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy or validity of that document.

STATE OF CALIFORNIA

COUNTY OF LOS ANGELES

On _____, 2022 before me, _____, personally appeared _____, proved to me on the basis of satisfactory evidence to be the person(s) whose names(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature: _____

OPTIONAL

Though the data below is not required by law, it may prove valuable to persons relying on the document and could prevent fraudulent reattachment of this form.

<p><input type="checkbox"/> CAPACITY CLAIMED BY SIGNER</p> <p><input type="checkbox"/> INDIVIDUAL</p> <p><input type="checkbox"/> CORPORATE OFFICER</p> <p>_____</p> <p><input type="checkbox"/> PARTNER(S) <input type="checkbox"/> LIMITED <input type="checkbox"/> GENERAL</p> <p><input type="checkbox"/> ATTORNEY-IN-FACT</p> <p><input type="checkbox"/> TRUSTEE(S)</p> <p><input type="checkbox"/> GUARDIAN/CONSERVATOR</p> <p><input type="checkbox"/> OTHER _____</p> <p>_____</p> <p>SIGNER IS REPRESENTING: (NAME OF PERSON(S) OR ENTITY(IES))</p> <p>_____</p> <p>_____</p>	<p>DESCRIPTION OF ATTACHED DOCUMENT</p> <p>_____</p> <p>TITLE OR TYPE OF DOCUMENT</p> <p>_____</p> <p>NUMBER OF PAGES</p> <p>_____</p> <p>DATE OF DOCUMENT</p> <p>_____</p> <p>SIGNER(S) OTHER THAN NAMED ABOVE</p>
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<input type="checkbox"/> CORPORATE OFFICER	_____
_____ TITLE(S)	_____ TITLE OR TYPE OF DOCUMENT
<input type="checkbox"/> PARTNER(S) <input type="checkbox"/> LIMITED	_____
<input type="checkbox"/> GENERAL	_____
<input type="checkbox"/> ATTORNEY-IN-FACT	_____
<input type="checkbox"/> TRUSTEE(S)	NUMBER OF PAGES
<input type="checkbox"/> GUARDIAN/CONSERVATOR	_____
<input type="checkbox"/> OTHER _____	_____
SIGNER IS REPRESENTING: (NAME OF PERSON(S) OR ENTITY(IES))	DATE OF DOCUMENT
_____ _____	_____
	SIGNER(S) OTHER THAN NAMED ABOVE