

RESOLUTION NO. 21-051

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CARSON AND THE ASSOCIATION OF MANAGEMENT EMPLOYEES FOR THE PERIOD OF JANUARY 1, 2017 THROUGH JUNE 30, 2021

WHEREAS, the City of Carson (City) has recognized, and continues to recognize, the Association of Management Employees (AME) as the sole exclusive employee organization and bargaining agents for those City employees designated as being in the Management Employees Unit for all matters concerning wages, hours and working conditions; and

WHEREAS, the most current Memorandum of Understanding (MOU) between the City and AME expired on December 31, 2016; and

WHEREAS, the City labor relations representatives and AME representatives have successfully met and conferred to negotiate a successor MOU between the parties pursuant to both the Meyers-Milias-Brown Act (MMBA) (Government Code Sections 3500-3511) and the City's Employer-Employee Relation Resolution No. 85-107, and jointly prepared and executed a Tentative Agreement for a successor memorandum of understanding, which was approved by City Council as Resolution No. 18-081 dated June 19, 2018; and

WHEREAS, the City labor relations representatives and AME representatives subsequently met and conferred to negotiate an extended successor MOU between the parties pursuant to both the Meyers-Milias-Brown Act (MMBA) (Government Code Sections 3500-3511) and the City's Employer-Employee Relation Resolution No. 85-107, and jointly prepared and executed an Amended & Restated Tentative Agreement for a successor memorandum of understanding covering the period January 1, 2017 through June 30, 2021, which was approved by City Council as Resolution No. 19-019 dated January 8, 2019 (Attachment 1); and

WHEREAS, Resolution No. 19-019 dated January 8, 2019 and state law directs the parties to then prepare a successor memorandum of understanding in conformity with the Amended & Restated Tentative Agreement approved by City Council, the City labor relations representatives and AME representatives have met and conferred on, and prepared and executed, a successor MOU between the City and AME for the period of January 1, 2017 through and including June 30, 2021 (Attachment 2).

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, HEREBY FINDS, DETERMINES AND RESOLVES AS FOLLOWS:

Section 1. The above recitals are true and correct.

Section 2. The City Council approves the successor MOU between the City and AME for the period of January 1, 2017 through and including June 30,2021, a copy of which is attached as Attachment 2.

Section 3. The Deputy City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original resolutions.

Section 4. This resolution shall be effective immediately upon its passage and adoption.

PASSED, APPROVED, and ADOPTED this 4th day of May, 2021.

Mayor Lula Davis-Holmes

ATTEST:

Joy Simarago, Deputy City Clerk

APPROVED AS TO FORM:

Sunny K. Soltani, City Attorney

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF CARSON)

I, Joy Simarago, Deputy City Clerk of the City of Carson, California hereby attest to and certify that the whole number of members is four; that the foregoing resolution, being Resolution No. 21-051 was duly and regularly adopted by said City at a regular meeting duly and regularly held on the 4th day of May 2021, and that the same was passed and adopted by the Carson City Council by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

Joy Simarago, Deputy City Clerk