

Exhibit 1

**RESOLUTION NO. 24-005**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING A NEW JOB CLASSIFICATION SPECIFICATION AND SALARY FOR INFORMATION TECHNOLOGY SECURITY OFFICER AND ELIMINATING THE CLASSIFICATION SPECIFICATION AND SALARY OF INFORMATION TECHNOLOGY SECURITY ADMINSTRATOR**

**WHEREAS**, Section 503 of the City's Charter provides that the City Council shall determine, by ordinance or resolution, the amount and type of compensation to be paid to all City officers, department heads and employees; and

**WHEREAS**, The Director of Human Resources is authorized and directed under provisions of Sections 2797.1 of the Carson Municipal Code and Section II, Rule II of the City Personnel Rules to prepare and recommend position classification and compensation plans, after consultation with the affected Directors, which becomes effective upon approval by the City Council; and

**WHEREAS**, Rule III of the City of Carson Personnel Rules provides that modification to the classification plan, embodied in Resolution No. 77-111, shall be made only after the authorized Human Resources staff members consults with the affected Directors and affected recognized employee organizations; and

**WHEREAS**, The City has reviewed the needs and services of the Information Technology Department and determined that, to improve its services to the City of Carson and efficiency of the Information Technology Department, the City of Carson desires to eliminate the classification specification of **INFORMATION TECHNOLOGY SECURITY ADMINSTRATOR** and adopt the classification specification of **INFORMATION TECHNOLOGY SECURITY OFFICER** to ensure the service and efficiencies.; and

**WHEREAS**, The Human Resources manager has consulted with the affected parties and has met and conferred with the representatives of the affected recognized employee organizations pursuant to its obligations under the MMBA, concerning the classification specification for the **INFORMATION TECHNOLOGY SECURITY OFFICER**.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, DOES HEREBY RESOLVE, DECLARE, DETERMINE AND ORDER AS FOLLOWS:**

**SECTION 1.** The foregoing recitals are true and correct and are incorporated herein by reference.

**SECTION 2.** The classification specification for **INFORMATION TECHNOLOGY SECURITY ADMINSTRATOR**, at Salary Range 909, (\$9,259 - \$11,818) assigned to the SEIU 721 – CPSA, is hereby eliminated.

**SECTION 3.** The classification specification for **INFORMATION TECHNOLOGY SECURITY OFFICER**, at Salary Range 507, (\$12,140 - \$15,494) is herein attached and assigned to the Association of Management Employees (AME), is hereby adopted.

**SECTION 3.** The City will fund one full-time position for the newly adopted classification of **INFORMATION TECHNOLOGY SECURITY OFFICER**, through funds already allocated for the Division/Department.

**SECTION 4.** In the event of any conflict between this Resolution and any prior City resolution relating to the subject matter hereof, this Resolution shall supersede and prevail over the prior resolution to the extent of the conflict

**SECTION 5.** The City Clerk shall certify to the adoption of this resolution and deem it effective as of January 9<sup>th</sup> of 2024 the same shall be in force and effect.

PASSED, APPROVED, AND ADOPTED this 9<sup>th</sup> day of January 2024.

APPROVED AS TO FORM:

CITY OF CARSON:

\_\_\_\_\_  
Sunny K. Soltani, City Attorney

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Lula Davis-Holmes, Mayor

ATTEST:

\_\_\_\_\_  
Dr. Khaleah K. Bradshaw, City Clerk

STATE OF CALIFORNIA        )  
COUNTY OF LOS ANGELES    ) ss.  
CITY OF CARSON                )

I, Dr. Khaleah K. Bradshaw, City Clerk of the City of Carson, California, hereby attest to and certify that the foregoing resolution, being Resolution No. 24-005 adopted by the City of Carson City Council at its meeting held on January 9, 2024, by the following vote:

AYES:        COUNCIL MEMBERS: Davis-Holmes, Hilton, Dear, Hicks, Rojas  
NOES:        COUNCIL MEMBERS: None  
ABSTAIN:    COUNCIL MEMBERS: None  
ABSENT:     COUNCIL MEMBERS: None

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Dr. Khaleah K. Bradshaw, City Clerk