

RESOLUTION NO. 24-027

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, APPROVING THE UPDATED SUCCESSOR MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CARSON AND THE CARSON PROFESSIONALS AND SUPERVISORS – SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721, FOR THE PERIOD OF JULY 1, 2021 THROUGH JUNE 30, 2024

WHEREAS, The City of Carson (“City”) has and continues to recognize the Carson Professionals and Supervisors Association (“CPSA”) - Service Employees International Union (SEIU), Local 721, as the sole exclusive bargaining agent for those City employees designated as being in the Carson Professionals and Supervisors Association (CPSA) - Service Employees International Union (SEIU), Local 721, for all matters concerning wages, hours and working conditions; and

WHEREAS, the most current Memorandum of Understanding (MOU) between the City and CPSA-SEIU, Local 721 was adopted by Resolution No. 23-117 and executed on July 5, 2023, expiring on June 30, 2024; and

WHEREAS, the City’s labor relations representatives and CPSA-SEIU, Local 721 representatives have successfully met and conferred to negotiate a successor MOU between the parties pursuant to both the Meyers-Milias-Brown Act, (MMBA) Government Code Sections 3500 *et seq.*, and the City’s Employer-Employee Relations Resolution No., 85-107 (“EERR”), and jointly prepared and executed a Tentative Agreement for a successor memorandum of understanding (Tentative Agreement) which was approved by City Council’s adoption of Resolution No. 24-021 on February 20, 2024; and

WHEREAS, MMBA Section 3505.1 provides that: “If a tentative agreement is reached by the authorized representatives of the public agency and a recognized employee organization, the governing body shall vote to accept or reject the tentative agreement within 30 days of the date it is first considered at a duly noticed public meeting. If the governing body adopts the tentative agreement, the parties shall jointly prepare a written memorandum of understanding.”; and

WHEREAS, the City labor relations representatives and CPSA-SEIU, Local 721 representatives have agreed to prepare and execute a final amended MOU between the City and CPSA-SEIU, Local 721 for the period of July 1, 2021 through and including June 30, 2024. The most current Memorandum of Understanding (MOU) expired between the City and CPSA will expire on June 30, 2024.

WHEREAS the City Council now desires to approve the Updated CPSA-SEIU, Local 721 MOU to include the Tentative Agreement modifications; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, DOES HEREBY RESOLVE, DECLARE, DETERMINE AND ORDER AS FOLLOWS:

SECTION 1. The above recitals are true and correct.

SECTION 2. The City Council approves the Updated Successor MOU between the City and CPSA-SEIU, LOCAL 721 for the period of July 1, 2021 through and including June 30, 2024, a copy of which is attached as Attachment 1.

SECTION 3. The City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original resolutions.

SECTION 4. This Resolution shall be effective immediately upon its passage and adoption.

PASSED, APPROVED AND ADOPTED this 19th day of March 2024.

APPROVED AS TO FORM:

CITY OF CARSON:

APPROVED:

Sunny K. Soltani, City Attorney

Lula Davis-Holmes, Mayor

ATTEST:

Dr. Khaleah K. Bradshaw, City Clerk

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF CARSON)

I, Dr. Khaleah Bradshaw, City Clerk of the City of Carson, do hereby certify that the foregoing Resolution, being Resolution No. 24-027, was passed and approved by the City Council of the City of Carson at its meeting held on March 19, 2024, by the following vote:

AYES: COUNCIL MEMBERS:
NOES: COUNCIL MEMBERS:
ABSENT: COUNCIL MEMBERS:
ABSTAIN: COUNCIL MEMBERS:

By: _____
Dr. Khaleah K. Bradshaw, City