## EXHIBIT 1 RESOLUTION NO. 24-015

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, AMENDING THE SALARY RANGES FOR PART-TIME, UNCLASSIFIED, UNREPRESENTED EMPLOYEES TO INCREASE THE HOURLY MINIMUM WAGE TO \$16.00, AND TO REFLECT A 2.5% STEP INCREMENT INCREASES THAT WILL TAKE EFFECT ON JANUARY 1, 2024

**WHEREAS**, the City of Carson, California employs numerous part-time, unclassified, unrepresented employees in a variety of classifications; and

**WHEREAS**, the City values and recognizes the work performed by part-time unclassified, unrepresented employees who assist the City of Carson in providing the quality and breadth of services it currently provides to the citizens of Carson; and

**WHEREAS**, the Assistant City Manager is authorized and directed under the provisions of Sections 2797.1 and 27973 (d) of the Carson Municipal Code to prepare and recommend, after consultation with the Department Directors, a compensation plan which becomes effective upon approval by the City Council; and

WHEREAS, the part-time, unclassified, unrepresented salary table needs minor corrections.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA DOES HEREBY RESOLVE, FIND, DETERMINE, AND ORDER AS FOLLOWS:

- **Section 1.** The above recitals are true and correct.
- **Section 2.** Part-time, unclassified, unrepresented employees are not covered by the City's Personnel Rules.
- **Section 3.** The attached compensation plan for unclassified, part-time, unrepresented, hourly employees is hereby amended to make minor corrections, effective January 1, 2024.

**PASSED, APPROVED** and **ADOPTED** this 6<sup>th</sup> day of February, 2024.

MAYOR LULA DAVIS-HOLMES
ATTEST:
CITY CLERK DR. KHALEAH BRADSHAW
APPROVED AS TO FORM:
CITY ATTORNEY
STATE OF CALIFORNIA ) COUNTY OF LOS ANGELES ) ss. CITY OF CARSON )
I, Dr. Khaleah Bradshaw, City Clerk of the City of Carson, California, do hereby certify that the whole number of members is five; that the foregoing resolution, being Resolution No. 24-015 was duly and regularly adopted by said City at a regular meeting duly and regularly held on the 6 <sup>th</sup> day of February 2024, and that the same was passed and adopted by the following vote:
AYES: COUNCIL MEMBERS:
NOES: COUNCIL MEMBERS:
ABSTAIN: COUNCIL MEMBERS:
ABSENT: COUNCIL MEMBERS:
By: City Clerk