

RESOLUTION NO. 23-137

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING AND RESTATING THE COMPENSATION AND BENEFITS FOR THE SENIOR COUNCIL AIDE AND FULL-TIME AND PART-TIME COUNCIL AIDE CLASSIFICATIONS

WHEREAS, Section 503 of the City's Charter provides that the City Council shall determine, by ordinance or resolution, the amount and type of compensation to be paid to all City officers, department heads and employees.

WHEREAS, the Assistant City Manager is authorized and directed under provisions of Sections 2797.1 of the Carson Municipal Code and Section II, Rule II of the City Personnel Rules to prepare and recommend position classification and compensation plans, after consultation with the affected Directors, which becomes effective upon approval by the City Council.

WHEREAS, the unrepresented, unclassified, exempt, at-will classification of **SENIOR COUNCIL AIDE** was established by City Council Resolution No. 23-114, adopting the classification specification, on July 5, 2023. Resolution No. 23-125, adopted on July 18, 2023, rescinded and replaced Resolution No. 23-114 and adopted a new classification specification for **SENIOR COUNCIL AIDE**. The compensation and benefits for the classification of **SENIOR COUNCIL AIDE** were intended to be established by Resolution No. 23-119, adopted July 5, 2023, and amended by Resolution No. 23-126, adopted July 18, 2023, rescinding and replacing Resolution No. 23-119.

WHEREAS, Resolution No. 22-240, adopted December 13, 2022, approved a 7.5% COLA salary increase and established amended compensation and benefits for the unrepresented, unclassified, exempt, and at-will **COUNCIL AIDE (full-time and part-time)** classifications. Resolution No. 23-113, adopted by the City Council on July 5, 2023, adopted a revised classification specification for the **COUNCIL AIDE (full-time and part-time)** classifications. The compensation and benefits for the **COUNCIL AIDE (full-time and part-time)** classifications were intended to be amended by Resolution No. 23-119, adopted July 5, 2023, and subsequently amended by Resolution No. 23-126, adopted July 18, 2023, rescinding and replacing Resolution No. 23-119.

WHEREAS, the compensation and benefits amendments made or intended to be made by Resolution No.'s 23-119 and 23-126 were incomplete and/or inaccurate.

WHEREAS, the City Council now desires to amend and restate the compensation and benefits for the unrepresented, unclassified, exempt, at-will classification **SENIOR COUNCIL AIDE** and **COUNCIL AIDE (full-time and part-time)** classifications, to clarify and correct the foregoing errors and discrepancies. These classifications assist the Mayor and City Council members with variety of administrative duties and functions.

WHEREAS, the subject classifications are unclassified, unrepresented and are in the City Council's office, so there are no affected Directors or other parties requiring consultation by the Assistant City Manager.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, HEREBY FINDS,
DETERMINES AND RESOLVES AS FOLLOWS:**

Section 1. The above recitals are true and correct, and are incorporated herein by this reference.

Section 2. The amended and restated “**COMPENSATION & BENEFITS FOR UNCLASSIFIED SENIOR COUNCIL AIDE AND COUNCIL AIDE EMPLOYMENT POSITIONS,**” attached hereto as Exhibit “A” and incorporated herein by reference, is hereby adopted.

Section 3. In the event of any conflict between this Resolution and any prior City resolution relating to the subject matter hereof, this Resolution shall supersede and prevail over the prior resolution to the extent of the conflict.

Section 4. This resolution shall be effective retroactively as of September 5, 2023.

Section 5. The City Clerk shall certify to the adoption of this Resolution and shall enter it into the book of original Resolutions.

PASSED, APPROVED, and ADOPTED this 5th day of September, 2023.

APPROVED AS TO FORM:

CITY OF CARSON:

Sunny K. Soltani, City Attorney

Lula Davis-Holmes, Mayor

ATTEST:

Dr. Khaleah K. Bradshaw, City Clerk

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF CARSON)

I, Dr. Khaleah K. Bradshaw, City Clerk of the City of Carson, California, hereby attest to and certify that the foregoing resolution, being Resolution No. 23-137, was adopted by the City of Carson City Council at its meeting held on September 5, 2023, by the following vote:

AYES: COUNCIL MEMBERS:
NOES: COUNCIL MEMBERS:
ABSTAIN: COUNCIL MEMEBES:
ABSENT: COUNCIL MEMBERS:

Dr. Khaleah K. Bradshaw, City Clerk