

**Exhibit No. 2
Vacancy Rate**

Department Name	Budgeted FTEs	Q1 FY20-21		Q2 FY20-21		Q3 FY20-21	
		Vacant FTEs	Vacancy Rate	Vacant FTEs	Vacancy Rate	Vacant FTEs	Vacancy Rate
Public Works	128	16	12%	17	13%	12	9.4%
Community Services	64	6	9%	4	6%	4	6.3%
Community Development	20	3	13%	4	17%		
Human Resources	11	1	9%	1	9%	1	9%
Public Safety	25	3	13%	3	13%	1	4%
Finance	32	2	6%	3	9%	3	9.4%
City Manager's Office	6						
Information Technology	8						
City Clerk's Office	4			1	25%		
City Treasurer's Office	4	1	25%				
City Council's Office	4	1	20%				
Public Information Office	3						
TOTAL	309	33	10%	33	10%	21	6.9%