

**RESOLUTION NO. 24-035**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, APPROVING THE UPDATED SUCCESSOR MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CARSON AND THE CARSON PROFESSIONALS AND SUPERVISORS – SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721, FOR THE PERIOD OF JULY 1, 2021 THROUGH JUNE 30, 2024

**WHEREAS**, The City of Carson (“City”) has and continues to recognize the Carson Professionals and Supervisors Association (“CPSA”) - Service Employees International Union (SEIU), Local 721, as the sole exclusive bargaining agent for those City employees designated as being in the Carson Professionals and Supervisors Association (CPSA) - Service Employees International Union (SEIU), Local 721, for all matters concerning wages, hours and working conditions; and

**WHEREAS**, the most current Memorandum of Understanding (MOU) between the City and CPSA-SEIU, Local 721 was adopted by Resolution No. 23-117 and executed on July 5, 2023, expiring on June 30, 2024; and

**WHEREAS**, Resolution No. 24-027 was adopted on March 19, 2024, but not executed due to missing data from the proposed MOU version and at this time a corrected and complete MOU is being presented; and

**WHEREAS**, the City’s labor relations representatives and CPSA-SEIU, Local 721 representatives have successfully met and conferred to negotiate a successor MOU between the parties pursuant to both the Meyers-Milias-Brown Act, (MMBA) Government Code Sections 3500 *et seq.*, and the City’s Employer-Employee Relations Resolution No., 85-107 (“EERR”), and jointly prepared and executed a Tentative Agreement for a successor memorandum of understanding (Tentative Agreement) which was approved by City Council’s adoption of Resolution No. 24-021 on February 20, 2024; and

**WHEREAS**, MMBA Section 3505.1 provides that: “If a tentative agreement is reached by the authorized representatives of the public agency and a recognized employee organization, the governing body shall vote to accept or reject the tentative agreement within 30 days of the date it is first considered at a duly noticed public meeting. If the governing body adopts the tentative agreement, the parties shall jointly prepare a written memorandum of understanding.”; and

**WHEREAS**, the City’s labor relations representatives and CPSA-SEIU, Local 721 representatives have agreed to prepare and execute a final amended MOU between the City and CPSA-SEIU, Local 721 for the period of July 1, 2021 through June 30, 2024.

**WHEREAS** the City Council now desires to approve the Updated CPSA-SEIU, Local 721 MOU to include the Tentative Agreement modifications; and

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, DOES HEREBY RESOLVE, DECLARE, DETERMINE AND ORDER AS FOLLOWS:**

**SECTION 1.** The above recitals are true and correct.

**SECTION 2.** The City Council approves the Updated Successor MOU between the City and CPSA-SEIU, LOCAL 721 for the period of July 1, 2021 through and including June 30, 2024, a copy of which is attached as Attachment 2.

**SECTION 3.** The City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original resolutions.

**SECTION 4.** This Resolution shall be effective immediately upon its passage and adoption.

**PASSED, APPROVED AND ADOPTED this 22nd day of May 2024.**

APPROVED AS TO FORM:

CITY OF CARSON:

APPROVED:

\_\_\_\_\_  
Sunny K. Soltani, City Attorney

\_\_\_\_\_  
Lula Davis-Holmes, Mayor

ATTEST:

\_\_\_\_\_  
Dr. Khaleah K. Bradshaw, City Clerk

STATE OF CALIFORNIA )  
COUNTY OF LOS ANGELES ) SS:  
CITY OF CARSON )

I, Dr. Khaleah Bradshaw, City Clerk of the City of Carson, do hereby certify that the foregoing Resolution, being Resolution No. 24-035, was passed and approved by the City Council of the City of Carson at its meeting held on May 22, 2024, by the following vote:

AYES:	COUNCIL MEMBERS:
NOES:	COUNCIL MEMBERS:
ABSENT:	COUNCIL MEMBERS:
ABSTAIN:	COUNCIL MEMBERS:

By: \_\_\_\_\_

Dr. Khaleah K. Bradshaw, City