

RESOLUTION NO. 23-171
FIXING THE EMPLOYER CONTRIBUTION
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
AT AN EQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS

- WHEREAS, (1) City of Carson is a contracting agency under Government Code Section 22920 and subject to the Public Employees' Medical and Hospital Care Act (the "Act"); and
- WHEREAS, (2) Government Code Section 22892(a) provides that a contracting agency subject to Act shall fix the amount of the employer contribution by resolution; and
- WHEREAS, (3) Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed by Section 22892(b) of the Act; now, therefore be it
- RESOLVED, (a) That the employer contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of:

Code	Bargaining Unit	Monthly Employer Health Contribution
001	SUPERVISORS ASSOCIATION	Up to a maximum of the Kaiser Family Basic (PR 3) Region 3 Rate
002	ASSOC. OF MGT EMPLOYEES	Up to a maximum of the Kaiser Family Basic (PR 3) Region 3 Rate
003	AFSCME, 809, COUN 36/CLASS	Up to a maximum of the Kaiser Family Basic (PR 3) Region 3 Rate
004	AT-WILL EXEMPT	Up to a maximum of the Kaiser Family Basic (PR 3) Region 3 Rate
005	ELECTED OFFICIALS	Up to a maximum of the Kaiser Family Basic (PR 3) Region 3 Rate
006	CONFIDENTIAL EMPLOYEES	Up to a maximum of the Kaiser Family Basic (PR 3) Region 3 Rate
007	CITY COUNCIL	Up to a maximum of the Kaiser Family Basic (PR 3) Region 3 Rate
008	PROFESSIONAL ASSOCIATION	Up to a maximum of the Kaiser Family Basic (PR 3) Region 3 Rate
009	UNCLASSIFIED-AFSCME-REPRES	Up to a maximum of the PEMHCA Minimum (\$157.00 in 2024)
010	UNCLASSIFIED-NON-REPRES	Up to a maximum of the PEMHCA Minimum (\$157.00 in 2024)
011	FIELD AND SR. FIELD DEPUTY POS.	Up to a maximum of the Kaiser Family Basic (PR 3) Region 3 Rate

plus administrative fees and Contingency Reserve Fund assessments; and be it further

RESOLVED, (b) City of Carson has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (c) That the participation of the employees and annuitants of City of Carson shall be subject to determination of its status as an “agency or instrumentality of the state or political subdivision of a State” that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Full Name of Contracting Agency would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further

RESOLVED, (d) That the executive body appoint and direct, and it does hereby appoint and direct, City Manager to file with the Board a verified copy of this resolution, and to perform on behalf of City of Carson all functions required of it under the Act; and be it further

RESOLVED, (e) That coverage under the Act be effective on January 1, 2024.

Adopted at a regular meeting of the City Council at Carson, California, this 5th day of December, 2023.

Signed: _____
Mayor, Lula Davis-Holmes

Attest: _____
Dr. Khaleah K. Bradshaw, City Clerk