

RESOLUTION NO. 22-237

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING RESOLUTION NO. 15-027 BY APPROVING ADJUSTMENTS TO SALARY, HEALTH INSURANCE PREMIUMS PROVIDED FOR THE CITY CLERK AND CITY TREASURER

WHEREAS, the City Council has historically adopted a resolution establishing the salary and benefits for the City Clerk and City Treasurer, and

WHEREAS, the City Council adopted Resolution No. 15-027 on February 17, 2015, establishing the salary and benefits for the City Clerk and City Treasurer; and

WHEREAS, after discussions between the City Council and the City Manager regarding updating the pre-existing salary and benefits resolution for the City Clerk and City Treasurer, the City Council now desires to adopt Resolution No. 22-237 relating to the salary and benefits for the City Clerk and City Treasurer, which amends all prior salary and benefit resolutions for the City Clerk and City Treasurer, including, but not limited to Resolution No. 15-027 and 14-024; and furthermore, to the extent this Resolution No. 22-237 provides benefits in excess of or different from the benefits provided in Resolution Nos. 15-027 and 14-024, the provisions of this Resolution No. 22-237 shall control.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The foregoing recitals are true and correct and are incorporated herein by reference.

SECTION 2. Resolution No. 15-027 is hereby amended by this resolution. Furthermore, to the extent this Resolution No. 22-237 provides benefits in excess of or different from the benefits provided in Resolution No. 15-027, the provisions of this Resolution No. 22-237 shall control.

SECTION 3. The following are the amended salaries, benefits, and other terms and conditions for the City Clerk and City Treasurer:

SECTION 4. HEALTH INSURANCE PREMIUM:

- 4.1 Effective January 1, 2023, the City will pay the full family HMO premium from Kaiser Permanente of the Los Angeles Region (including Orange, Riverside, and San Bernardino counties) for each Elected Official and eligible dependents.
- 4.2 The cafeteria cap on the use of excess monies shall be two hundred dollars (\$200.00) per month, regardless of the number of dependents.
- 4.3 City Clerk and City Treasurer electing to discontinue or not electing health insurance coverage shall receive seventy-five percent (75%) of the lowest 2-party premium, to be put into a City-sponsored deferred compensation plan credited to the Elected Official. (City Clerk and City Treasurer currently receiving a higher amount than seventy-five percent (75%) of the lowest 2-party premium shall continue to receive the same amount to be placed into a City sponsored deferred compensation plan credited to the City Clerk and City Treasurer.) City Clerk and City Treasurer may elect to resume health coverage during any open enrollment period, as a result of

any change in status, or any other period of time authorized by the policies and requirements of the City-sponsored health coverage plans.

- 4.4 City Clerk and City Treasurer shall have the right to use monies remaining from the monthly sum originally provided for health insurance to purchase additional term life insurance, vision care and/or long-term care insurance offered by the City.

SECTION 5. SALARY

All members of the city council shall receive as total compensation for their services a monthly salary which shall be set at the "Low Income Limits" for a family of four (4) as set forth by the U.S. Department of Housing and Urban Development for the area including Los Angeles County.

SECTION 6. DURATION:

- 6.1 This Resolution shall be binding on the City and the City Clerk and City Treasurer when adopted by City Council.
 - 6.2 Except as otherwise provided herein, this Resolution shall continue in full force and effect until such time as amended or superseded by City Council ordinance or resolution.
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The City Clerk shall certify to the adoption of this Resolution and enter it into the book of original resolutions.

PASSED, APPROVED AND ADOPTED this 15th day of November 2022.

Lula Davis-Holmes, Mayor

APPROVED AS TO FORM:

Sunny K. Soltani, City Attorney

ATTEST:

Dr. Khaleah K. Bradshaw, City Clerk
STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF CARSON)

I, Khaleah Bradshaw, City Clerk of the City of Carson, do hereby certify that the foregoing Resolution, being Resolution No. 22-237, was passed and approved by the City Council of the City of Carson at its meeting held on November 15, 2022, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Dr. Khaleah K. Bradshaw, City Clerk