

**RESOLUTION NO. 23-145**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING THE REVISED JOB SPECIFICATIONS FOR PUBLIC WORKS SUPERINTENDENT – OPERATIONS AND MAINTENANCE

**WHEREAS**, Section 503 of the City’s Charter provides that the City Council shall determine, by ordinance or resolution, the amount and type of compensation to be paid to all City officers, department heads and employees; and

**WHEREAS**, The Assistant City Manager is authorized and directed under provisions of Sections 2797.3 of the Carson Municipal Code and Section II, Rule II of the City Personnel Rules to prepare and recommend position classification and compensation plans, after consultation with the affected Directors, which becomes effective upon approval by the City Council; and

**WHEREAS**, Rule III of the City of Carson Personnel Rules provides that modification to the classification plan, embodied in Resolution No. 77-111, shall be made only after the authorized Human Resources staff members consults with the affected Directors and affected recognized employee organizations; and

**WHEREAS**, The City has reviewed the needs and services of the Public Works Department and has determined that, to improve its services to the public and efficiency of the Public Works Department, the City of Carson desires to revise the classification specification of Right of Way Operations and Maintenance Superintendent, including but not limited to a classification title change to **PUBLIC WORKS SUPERINTENDENT – OPERATIONS AND MAINTENANCE**; and

**WHEREAS**, The Assistant City Manager has consulted with the affected parties and has met and conferred with the representatives of the affected recognized employee organizations pursuant to its obligations under the MMBA, concerning the revised classification specification for **PUBLIC WORKS SUPERINTENDENT – OPERATIONS AND MAINTENANCE**.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, DOES HEREBY RESOLVE, DECLARE, DETERMINE AND ORDER AS FOLLOWS:**

**SECTION 1.** The foregoing recitals are true and correct and are incorporated herein by reference.

**SECTION 2.** The revised classification specification for **PUBLIC WORKS SUPERINTENDENT – OPERATIONS AND MAINTENANCE**, attached hereto as Exhibit A, including a change to the title of the classification from Right of Way Operations and Maintenance Superintendent to **PUBLIC WORKS SUPERINTENDENT – OPERATIONS AND MAINTENANCE**, is hereby adopted.

**SECTION 3.** In the event of any conflict between this Resolution and any prior City resolution relating to the subject matter hereof, this Resolution shall supersede and prevail over the prior resolution to the extent of the conflict.

**SECTION 4.** The City Clerk shall certify to the adoption of this resolution and deem it effective as of September 19<sup>th</sup> of 2023 the same shall be in force and effect.

RESOLUTION NO. 23-145

PASSED, APPROVED AND ADOPTED this 19<sup>th</sup> day of September 2023.

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Lula Davis-Holmes, Mayor

APPROVED AS TO FORM:

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Sunny K. Soltani, City Attorney

ATTEST:

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Dr. Khaleah K. Bradshaw, City Clerk

STATE OF CALIFORNIA )  
COUNTY OF LOS ANGELES ) SS:  
CITY OF CARSON )

I, Khaleah Bradshaw, City Clerk of the City of Carson, do hereby certify that the foregoing Resolution, being Resolution No. 23-145, was passed and approved by the City Council of the City of Carson at its meeting held on September 19, 2023, by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

By: \_\_\_\_\_  
Dr. Khaleah K. Bradshaw, City