

Exhibit 1

RESOLUTION NO. 22-122

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, ESTABLISHING SALARY AND BENEFITS FOR COUNCIL AIDE, AND AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING UPDATED JOB CLASSIFICATION SPECIFICATION AND RECLASSIFYING COUNCIL AIDE INTO FLSA EXEMPT CLASSIFICATION (CITY COUNCIL)

WHEREAS, Section 503 of the City's Charter provides that the City Council shall determine, by ordinance or resolution, the amount and type of compensation to be paid to all City officers, department heads and employees; and

WHEREAS, Assistant City Manager – Administrative Services Robert Lennox, acting as Director of Personnel, is authorized and directed under provisions of Sections 2797.1 of the Carson Municipal Code and Section II, Rule II of the City Personnel Rules to prepare and recommend position classification and compensation plans, after consultation with the department directors, which becomes effective upon approval by the City Council; and

WHEREAS, the City Council desires to add a new unrepresented at-will classification of **DEPUTY CITY MANAGER**, to assist the City Manager with overall City administration, including overseeing multiple departments and divisions, and desires to adopt a classification specification to establish and describe the duties to be performed by said position and assign a salary range in line with other director-level positions within the City; and

WHEREAS, Assistant City Manager Robert Lennox will consult with any affected recognized employee organizations pursuant to its obligations under the City's Personnel Rules and the MMBA, concerning the new classification of **DEPUTY CITY MANAGER**.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, HEREBY FINDS, DETERMINES AND RESOLVES AS FOLLOWS:

Section 1. The above recitals are true and correct, and are incorporated herein by this reference.

Section 2. The unrepresented at-will classification of **DEPUTY CITY MANAGER** is hereby created. The classification of **DEPUTY CITY MANAGER** shall be considered an exempt classification under the Fair Labor Standards Act (FLSA). The provisions of Carson Municipal Code Article II, Chapter 9 and the City's Personnel Rules shall not apply to the classification of **DEPUTY CITY MANAGER**.

Section 3. The classification of **DEPUTY CITY MANAGER** shall be considered an Unclassified Management Employee. Article I, Section 4 of Resolution No. 19-015, "A Resolution of the City Council of the City of Carson, California Amending and Ratifying Resolution No. 18-170 Establishing the Salary and Benefits for Unclassified Management Employees Effective December

4, 2018” shall be amended to add the **DEPUTY CITY MANAGER** classification to the list of Unclassified Management Employees.

Section 4. The classification specification for **DEPUTY CITY MANAGER**, attached hereto as Exhibit A is hereby adopted.

Section 5. The classification of “**DEPUTY CITY MANAGER**” is assigned to Salary Range 634 (TM: 304), \$13,453.00 – 17,166.00.

Section 6. The City will fund one full-time position for the newly adopted classification of **DEPUTY CITY MANAGER**, through the general fund.

Section 7. This resolution shall be effective July 1, 2022.

Section 8. The City Clerk shall certify to the adoption of this Resolution and shall enter it into the book of original Resolutions.

PASSED, APPROVED and ADOPTED this 5th day of July, 2022.

LULA DAVIS-HOLMES, MAYOR

ATTEST:

Dr. KHALEAH K. BRADSHAW, CITY CLERK

APPROVED AS TO FORM:

SUNNY K. SOLTANI, CITY ATTORNEY

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF CARSON)

I, Dr. Khaleah K. Bradshaw, City Clerk of the City of Carson, California, do hereby certify that the whole number of members is five; that the foregoing resolution, being Resolution No. 22-122 was duly and regularly adopted by said City at a regular meeting duly and regularly held on the 5th day of July 2022, and that the same was passed and adopted by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

By: _____
 City Clerk