## EXHIBIT 4

## UNREPRESENTED PART-TIME SALARY SCHEDULE EFFECTIVE JANUARY 1, 2024

CLASSIFICATION TITLE	RANGE	Step 1	Step 2	Step 3	Step 4
Administrative Intern I	801	\$16.00	\$16.40	\$16.81	\$17.23
Administrative Intern II	802	\$16.88	\$17.30	\$17.73	\$18.18
Administrative Intern III	803	\$17.68	\$18.12	\$18.58	\$19.04
Cashier Clerk	804	\$16.00	\$16.40	\$16.81	\$17.23
Crossing Guard	804	\$16.00	\$16.40	\$16.81	\$17.23
Lifeguard	804	\$16.00	\$16.40	\$16.81	\$17.23
Planning Intern	803	\$17.68	\$18.12	\$18.58	\$19.04
Recreation Assistant II	804	\$16.00	\$16.40	\$16.81	\$17.23
Recreation Assistant II-Fitness Recreation II Membe	804	\$16.00	\$16.40	\$16.81	\$17.23
Seasonal Aide	804	\$16.00	\$16.40	\$16.81	\$17.23
Sr Lifeguard Instructor	802A	\$16.00	\$16.40	\$16.81	\$17.23
Swim Instructor II	801	\$16.00	\$16.40	\$16.81	\$17.23
Fitness Director	418	\$19.77	\$20.26	\$20.77	\$21.29