

RESOLUTION NO. 23-177

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, TRANSFERRING TWO JOB CLASSIFICATIONS ((1) ADMINISTRATIVE SECRETARY AND (2) PAYROLL SPECIALIST) FROM THE AMERICAN FEDERATION FO STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME) LOCAL 809 TO AFSCME LOCAL 1017

WHEREAS, ARTICLE V (OFFICERS AND EMPLOYEES), SECTION 500 (ADMINISTRATIVE DEPARTMENTS) of the City’s Charter, at subsection A (City Manager Administration), states, in part, “[t]he city manager is responsible for the organization, conduct and operation of the several offices and departments of the City consistent with this Charter, and the ordinances of the City as established by the city council. The city manager shall assure the efficient and effective operation of the City departments, shall review their operation, and when needed, shall recommend creation of additional departments, divisions, offices and agencies or their consolidation, alteration, or abolition”; and

WHEREAS, Section 503 of the City’s Charter provides that the City Council shall determine, by ordinance or resolution, the amount and type of compensation to be paid to all City officers, department heads and employees; and

WHEREAS, the City of Carson desires to transfer two existing job classifications, (i) Administrative Secretary, and (ii) Payroll Specialist, from the current bargaining group American Federation of State, County, and Municipal Employees (AFSCME) Local 809 to the bargaining group AFSCME 1017; and

WHEREAS, AFSCME 1017 is the confidential bargaining group at the City, and the job classifications of Administrative Secretary and Payroll Specialist would be better served as members of AFSCME 1017, considering that their job duties entail confidential matters and are more aligned with those job duties of classifications represented by AFSCME 1017; and

WHEREAS, and the City has met and conferred with the applicable union representatives regarding the proposed actions herein pursuant to the provisions of the Meyers-Milias-Brown Act (Government Code § 3500 *et seq.*), and they are supportive of the proposed actions.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, DOES HEREBY RESOLVE, DECLARE, DETERMINE AND ORDER AS FOLLOWS:

SECTION 1. The foregoing recitals are true and correct and are incorporated herein by reference.

SECTION 2. The positions of (i) Administrative Secretary, and (ii) Payroll Specialist are hereby removed from the AFSCME 809 bargaining group and transferred into the AFSCME 1017 bargaining group.

SECTION 3. Should any provision, section, paragraph, sentence or word of this Resolution be rendered or declared invalid by any final court action in a court of competent jurisdiction or by

reason of any preemptive legislation, the remaining provisions, sections, paragraphs, sentences or words of this Resolution as hereby adopted shall remain in full force and effect

SECTION 4. In the event of any conflict between this Resolution and any prior City resolution relating to the subject matter hereof, this Resolution shall supersede and prevail over the prior resolution to the extent of the conflict.

SECTION 5. The City Clerk shall certify to the adoption of this resolution which shall be effective as of November 21, 2023.

PASSED, APPROVED AND ADOPTED this 21st day of November, 2023.

Lula Davis-Holmes, Mayor

APPROVED AS TO FORM:

Sunny K. Soltani, City Attorney

ATTEST:

Dr. Khaleah K. Bradshaw, City Clerk

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF CARSON)

I, Khaleah Bradshaw, City Clerk of the City of Carson, do hereby certify that the foregoing Resolution, being Resolution No. 23-177, was passed and approved by the City Council of the City of Carson at its meeting held on November 21, 2023, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Dr. Khaleah K. Bradshaw, City Clerk