

RESOLUTION NO. 19-034

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING THE COMPENSATION, RETIREMENT AND HEALTH CONTRIBUTIONS FOR ELECTED OFFICIALS (MAYOR AND COUNCILMEMBERS)

WHEREAS, the voters of the City of Carson approved the Charter at the November 6, 2018 election; and

WHEREAS, the City Clerk filed the Charter with the Secretary of State and the Secretary of State has confirmed that the Charter has an effective date of January 17, 2019; and

WHEREAS, Section 304 of the Charter addresses total wages/compensation for Council members and the Mayor; and

WHEREAS, Carson Municipal Code Sections 2301 and 2301.1 address Councilmanic and Mayoral total wages/compensation in a manner inconsistent with the Charter; and

WHEREAS, in the event of a conflict between the Charter and the Carson Municipal Code, the Charter governs; and

WHEREAS, the Director of Human Resources and Risk Management is authorized and directed under provisions of Sections 2797.1 and 2797.3 of the Carson Municipal Code to prepare and recommend position classification and compensation plans, after consultation with the affected Directors, which becomes effective upon approval by the City Council.

WHEREAS, Rule III of the City of Carson Personnel Rules provides that modification to the classification plan, embodied in Resolution No. 77-111, shall be made only after the Director of Human Resources and Risk Management consults with the affected Directors and affected recognized employee organizations.

WHEREAS, the Director of Human Resources and Risk Management, has consulted with the affected parties concerning this classification.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, HEREBY FINDS, DETERMINES AND RESOLVES AS FOLLOWS:

Section 1. The above recitals are true and correct.

Section 2. All members of the City Council shall receive as total wages/compensation for their services a monthly salary which shall be set at the "low income limits" for a family of four (4) as set forth by the U.S. Department of Housing and Urban Development for the area including Los Angeles County for the year 2018, which amounts to \$77,500.

Section 3. The Mayor shall receive the same amount as other Councilmembers as described in Section 2 above, plus a 10% differential for the performance of Mayoral duties, which amounts to \$85,250.

Section 4. The Councilmembers' and Mayor's total wages/compensation and non-wage compensation benefits are described as follows:

All Council Members @ \$77,500 wage base + 10% f			
	Mayor Robles	CCM Hilton	CCM Dear (wo/f
Wages	\$ 75,950	\$ 68,200	\$ 6
Medicare tax (1.45% of wages)	\$ 1,101	\$ 989	\$
Phone Allowance	\$ 900	\$ 900	\$
Auto Allowance (\$700 per mo)	\$ 8,400	\$ 8,400	\$
Subtotal	\$ 85,250	\$ 77,500	\$ 7

**The Mayor and Councilmembers may also receive PERS benefits, deferred compensation, and insurances, which may include medical, dental, or vision insurance. Furthermore the PERS percentage may adjust from time to time. Therefore, the Mayor's and Councilmembers' total non-wage/compensation benefit amounts vary depending on which benefits each elected official selects.

Section 5. The City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original resolution.

Section 6. This resolution shall be effective immediately upon is passage and adoption.

PASSED, APPROVED and ADOPTED this 5th day of February, 2019.

MAYOR ALBERT ROBLES

ATTEST:

CITY CLERK DONESIA GAUSE

APPROVED AS TO FORM:

CITY ATTORNEY

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF CARSON)

I, Donesia Gause, City Clerk of the City of Carson, California, do hereby certify that the whole number of members is five; that the foregoing resolution, being Resolution No. 19-033 was duly and

regularly adopted by said City at a regular meeting duly and regularly held on the 5TH day of February 2019, and that the same was passed and adopted by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

By: _____
City Clerk