

## **RESOLUTION NO. 19-132**

### **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, ELIMINATING TWO FULL-TIME SENIOR CLERK POSITIONS FROM THE CITY CLERK'S OFFICE AND RESCINDING ANY AND ALL RESOLUTIONS ESTABLISHING THOSE POSITIONS**

**WHEREAS**, on March 6, 2018, the City Council adopted Resolution No. 18-023 to reclassify one part-time Office Clerk position to a full-time Senior Clerk position in the City Clerk's Office, and to direct the City Manager to conduct a recruitment for one additional full-time Senior Clerk position in the City Clerk's Office;

**WHEREAS**, on March 6, 2018, the City Council also adopted Resolution No. 18-024 to amend the Fiscal Year 2017-18 Budget to appropriate funds for the positions reclassified and added by Resolution 18-023 to the City Clerk's Office; and

**WHEREAS**, as of March 7, 2018, the employee holding the part-time Office Clerk position in the City Clerk's Office became one of the two full-time Senior Clerks in the City Clerk's Office;

**WHEREAS**, in August 2018, the additional full-time Senior Clerk position in the City Clerk's Office was filled; and

**WHEREAS**, on June 11, 2019, the City Council had a special meeting as part of the budget approval process, and at that special meeting directed the City Manager to defund the two full-time Senior Clerk positions in the proposed Fiscal Year 2019-20 Budget to be presented for City Council approval on June 18, 2019;

**WHEREAS**, the defunding of the two full-time Senior Clerk positions, as directed by the City Council on June 11, 2019, was incorporated into the Fiscal Year 2019-20 Budget presented for City Council approval on June 18, 2019; and

**WHEREAS**, the two full-time Senior Clerk positions have been unfunded for the Fiscal Year 2019-20, the City Council intends to now eliminate said positions from the City's Organization Plan along with the previous part-time Office Clerk position in the City Clerk's Office; and

**WHEREAS**, the decision to eliminate City services and City positions is a City management right, but the impact and/or effects of such decisions may fall within the mandatory scope of bargaining between the City and its employee organizations and require an invitation to meet and confer over such impacts and/or effects.

**NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON DOES  
HEREBY FIND, DETERMINE, AND RESOLVE AS FOLLOWS:**

**SECTION 1.** The foregoing recitals are true and correct, and are incorporated herein by reference as though set forth in full.

**SECTION 2.** The one part-time Office Clerk and two full-time Senior Clerk positions in the City Clerk's Office are hereby eliminated from the City Organization Plan contingent upon compliance with City required layoff procedures set forth in any applicable Charter provisions, City resolutions, memorandum of understanding, and/or rules and regulations, and the completion of any required statutory meet and confer obligations with any affected employee organization.

**SECTION 3.** Resolutions No. 18-023 and 18-024 are hereby repealed.

**SECTION 4.** This resolution shall be effective immediately upon its adoption.

**SECTION 5.** The City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original Resolutions.

**PASSED, APPROVED and ADOPTED** this 25<sup>th</sup> day of June, 2019.

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MAYOR ALBERT ROBLES

ATTEST:

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CITY CLERK DONESIA GAUSE-ALDANA

APPROVED AS TO FORM:

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SUNNY K. SOLTANI, CITY ATTORNEY

STATE OF CALIFORNIA            )  
COUNTY OF LOS ANGELES    ) ss.  
CITY OF CARSON                )

I, Donesia Gause-Aldana, City Clerk of the City of Carson, California, do hereby certify that the whole number of members is five; that the foregoing resolution, being Resolution No. 19-132 was duly and regularly adopted by said City at a regular meeting duly and regularly held on the 25<sup>th</sup> day of June 2019, and that the same was passed and adopted by the following vote:

AYES:           COUNCIL MEMBERS:

NOES:           COUNCIL MEMBERS:

ABSTAIN:       COUNCIL MEMBERS:

ABSENT:        COUNCIL MEMBERS:

By: \_\_\_\_\_  
                    City Clerk