

Staff Reorganization

Department	Classification	Original Cost	Classification	Proposed Cost	Savings (Cost)	Efficiency Comments
Public Works	Senior Civil Engineer	168,844	Associate Civil Engineer	153,165	15,679	To eliminate redundancies and streamline project flow
Public Works	Water Quality Administrator	137,578	Associate Civil Engineer	153,165	(15,587)	Improve efficiency by broadening the duties of the position
Public Works	Administrative Analyst	134,107	Principal Administrative Analyst	145,975	(11,868)	To improve administrative efficiencies and increase potential funding opportunities
Public Works	Senior Engineering Technician	129,574	Civil Engineering Assistant	141,386	(11,812)	Eliminate redundancies and streamline project flow
Public Works	Senior Construction Inspector	126,180	Construction Inspector	100,206	25,974	Eliminate redundancies and improve services provided to contractors
Public Works	Equipment Mechanic II	122,334	Senior Equipment Mechanic	129,474	(7,140)	Improved utilization of limited staff
Public Works	Equipment Mechanic II	99,952	Equipment Service Worker	56,789	43,163	Improved utilization of limited staff, ensure safety of staff and improved workflow
Public Works	Senior Clerk	90,342	Account Clerk	94,109	(3,767)	Aligns with current responsibilities
Public Works	Typist Clerk II	76,824		-	76,824	Eliminate vacant position
Public Works			Student Intern III	18,018	(18,018)	Assist project assistance
Human Resources	Senior Clerk	83,784	Human Resources Specialist	106,948	(23,164)	To expand responsibilities and improve greater workflow
Human Resources	Senior Human Resources Specialist	138,819	Human Resources Specialist	106,948	31,871	To equalize duties and volume of work
Community Development	Business Development Manager	228,706	Planning Technician I	105,396	123,310	Better manage resources, staff and programs
Community Development	Redevelopment Project Analyst	137,289	Redevelopment Project Manager	153,130	(15,841)	To better manage redevelopment agency resources
Community Development	Senior Clerk	82,840			82,840	Streamline administrative operations
City Council			Typist Clerk I (PT)	18,290	(18,290)	To fill a vacancy
City Clerk			Records Management Coordinator	96,437	(96,437)	Coordinate and maintain records and materials
City Clerk			Part-Time Office Clerk	15,028	(15,028)	Provide continual office coverage/ support
City Manager	Principal Analyst	136,593	Assistant to the City Manager	147,856	(11,263)	Provide a career path within the City Manager's Office and maintain continuity
Totals		1,893,766		1,742,320	151,446	