

RESOLUTION NO. 16-076

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
CARSON, CALIFORNIA, ESTABLISHING THE CITY OF
CARSON'S VESTING CONTRIBUTION UNDER
GOVERNMENT CODE SECTION 22893.1 RELATING TO
THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL
CARE ACT

WHEREAS, Government Code 22893.1 provides that the City of Carson contracting under the Public Employees' Medical and Hospital Care Act shall establish a post retirement vesting requirement to employees who retire for service, and

WHEREAS, the City Council of the City has approved the creation of a new unrepresented, non-classified at-will group of employee, namely the Senior Deputy City Clerk position, subject to the appointing authority of the City Clerk of the City, pursuant Government Code Section 40813; and

WHEREAS, the City of Carson certifies that unrepresented employees (At-Will Exempt, Elected Officials, City Council, Unclassified-Non Represented, Field Deputy, Senior Field Deputy, and Senior Deputy City Clerk) are not represented by a bargaining unit and there is no applicable memorandum of understanding, and

WHEREAS, the City of Carson certifies, certain employees are represented by a bargaining unit (Supervisors Association, Assoc. of MGT Employees, AFSCME 809 Council/Class, Confidential Employees, Professional Association, Unclassified AFSCME Represented) and subject to a memorandum of understanding, and

WHEREAS, the contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section.

NOW, THEREFORE, the City Council of the City of Carson does hereby resolve:

Section 1. Employees hired on or after January 1, 2014 shall be subject to the requirements defined in this **vesting resolution**.

Section 2. The contribution for active employees cannot be less than what is defined in Section 22892(b).

Section 3. The employer's contribution for each annuitant subject to this provision shall be the amount necessary to pay the cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of:

<u>Code</u>	<u>Group</u>	<u>Contribution per Month</u>
002	Senior Deputy City Clerk	\$1,594.00

Plus administrative fees and Contingency Fund Assessments.

Section 4. Employer contributions for post-retirement health benefits shall not be paid to annuitants with less than 5 years of credited service with the City of Carson. The percentage of the employer's contribution payable for post-retirement health benefits for each annuitant shall be based on the annuitant's completed years of credited service with the City of Carson:

Credited Years of Service	Percentage of Employer Contribution
0-4.99	0%
5 years	50%
6 years	60%
7 years	70%
8 years	80%
9 years	90%
10 years	100%

Section 5. In order to receive the employer's contribution payable for post-retirement health benefits, annuitants who retire for disability must meet the credited years of service requirement set forth in Section 4.

Section 6. The City of Carson has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above.

Section 7. Coverage under the Act be effective July 1, 2016.

PASSED, APPROVED and ADOPTED this 21st day of June, 2016.

MAYOR ALBERT ROBLES

ATTEST:

CITY CLERK DONESIA L. GAUSE, CMC

APPROVED AS TO FORM:



CITY ATTORNEY SUNNY K. SOLTANI

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STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF CARSON)

I, Donesia Gause, City Clerk of the City of Carson, California, do hereby certify that the whole number of members is five; that the foregoing resolution, being Resolution No. 16-076 was duly and regularly adopted by said City at a regular meeting duly and regularly held on the 21st day of June, 2016 and that the same was passed and adopted by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS

By: _____
City Clerk