

## Exhibit 4

### RESOLUTION NO. 22-046

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY RECLASSIFYING THE TRANSPORTATION SERVICES SUPERVISOR POSITION INTO TRANSPORTATION PROGRAM MANAGER – A NEW JOB CLASSIFICATION, AND ABOLISHING THE TRANSPORTATION SERVICES SUPERVISOR CLASSIFICATION FROM THE CITY'S CLASSIFICATION PLAN (CITY COUNCIL)

**WHEREAS**, the Meyers-Milias-Brown Act (the MMBA) (Government Code § 3500 et seq.) imposes on public employers and recognized employee organizations a “mutual obligation” to meet and confer regarding wages, hours, and other terms and conditions of employment, and thereby freely exchange information, opinions, and proposals to reach an agreement on matters within the scope of representation; and

**WHEREAS**, Rule III of the City of Carson Personnel Rules provides that modification to the classification plan, embodied in Resolution No. 77-111, shall be made only after the authorized Human Resources & Risk Management staff members consults with the affected Directors and affected recognized employee organizations; and

**WHEREAS**, the City Council desires to add a new classification specification of **TRANSPORTATION PROGRAM MANAGER** to provide a current and accurate description of the various duties performed by said position; and

**WHEREAS**, the City Council agrees with Human Resources & Risk Management staff recommendations to compensate the new **TRANSPORTATION PROGRAM MANAGER** classification in line with other Superintendent level positions at Range 602 of the most recently published Carson Supervisors & Professionals Association Memorandum Of Understanding; and

**WHEREAS**, the City Council desires to reclassify the **TRANSPORTATION SERVICES SUPERVISOR's** current incumbent (EID 105186) into the new **TRANSPORTATION PROGRAM MANAGER** classification and associated position, effective 2/16/2022; and

**WHEREAS**, the City Council desires to abolish the classification of **TRANSPORTATION SERVICES SUPERVISOR** from the City's Classification Plan; and

**WHEREAS**, the City has consulted with the affected parties, and has met and conferred with the representatives of the affected recognized employee organizations pursuant to its obligations under the MMBA, concerning the abolishment of the classification of **TRANSPORTATION SERVICES SUPERVISOR**, the adoption of the new classification specification of **TRANSPORTATION PROGRAM MANAGER**, and the reclassification of the incumbent employee from the classification of **Transportation Services Supervisor** to the new classification of **Transportation Program Manager**.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, HEREBY**

**FINDS, DETERMINES AND RESOLVES AS FOLLOWS:**

**Section 1.** The above recitals are true and correct.

**Section 2.** The new classification specification for **TRANSPORTATION PROGRAM MANAGER** (Salary Range 602, \$7,445 - \$9,502), attached hereto as Exhibit A, assigned to the Carson Professionals & Supervisors Association (CPSA/SEIU 721), is hereby adopted.

**Section 3.** Employee EID 105186 is hereby reclassified from **TRANSPORTATION SERVICES SUPERVISOR** into the new adopted classification of **TRANSPORTATION PROGRAM MANAGER**, effective 2/16/2022

**Section 4.** The classification specification for **TRANSPORTATION SERVICES SUPERVISOR** is hereby abolished from the City's classification plan.

**Section 5.** The City Clerk shall certify to the adoption of this resolution, and effective as of April 5, 2022, the same shall be in force and effect.

**PASSED, APPROVED and ADOPTED** this 5<sup>th</sup> day of March 2022.

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**LULA DAVIS-HOLMES, MAYOR**

**ATTEST:**

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**Dr. KHALEAH K. BRADSHAW, CITY CLERK**

**APPROVED AS TO FORM:**

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**SUNNY K. SOLTANI, CITY ATTORNEY**

STATE OF CALIFORNIA       )  
COUNTY OF LOS ANGELES    ) ss.  
CITY OF CARSON                )

I, Dr. Khaleah K. Bradshaw, City Clerk of the City of Carson, California, do hereby certify that the whole number of members is five; that the foregoing resolution, being Resolution No. 22-046 was duly and regularly adopted by said City at a regular meeting duly and regularly held on the 5<sup>th</sup> day of March 2022, and that the same was passed and adopted by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

By: \_\_\_\_\_  
City Clerk