

EXHIBIT 1
RESOLUTION NO. 23-189

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, AMENDING THE SALARY RANGES FOR AFSCME 809 UNCLASSIFIED, PART-TIME, HOURLY CLASSIFICATIONS TO INCREASE THE HOURLY MINIMUM WAGE TO \$16.00, AND TO REFLECT A 5% STEP INCREMENT INCREASES THAT WILL TAKE EFFECT ON JANUARY 1, 2023

WHEREAS, the City of Carson, California employs numerous AFSCME 809 unclassified, part-time hourly, unrepresented employees in a variety of classifications; and

WHEREAS, the City values and recognizes the work performed by AFSCME 809 unclassified, part-time hourly, unrepresented employees who assist the City of Carson in providing the quality and breadth of services it currently provides to the citizens of Carson; and

WHEREAS, on July 31, 2023, the Governor and the State of California Director of the Department of Finance certified that based on the annual inflation rate from 7/1/22-6/30/23, under Labor Code section 1182.12(c)(3)(A), the state hourly minimum wage must be increased, effective January 1, 2024, to \$16.00 an hour (regardless of the number of workers employed by an employer).,

WHEREAS, the Assistant City Manager is authorized and directed under the provisions of Sections 2797.1 and 27973 (d) of the Carson Municipal Code to prepare and recommend, after consultation with the Department Directors, a compensation plan which becomes effective upon approval by the City Council.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA DOES HEREBY RESOLVE, FIND, DETERMINE, AND ORDER AS FOLLOWS:

Section 1. The above recitals are true and correct.

Section 2. AFSCME 809 unclassified, part-time, hourly classifications employees are not covered by the City's Personnel Rules.

Section 3. The attached compensation plan for unclassified, part-time, unrepresented, hourly employees is hereby amended to increase the hourly minimum wage from \$15.50 to \$16.00 per hour, effective January 1, 2024.

PASSED, APPROVED and ADOPTED this 5th day of December, 2023.

MAYOR LULA DAVIS-HOLMES

ATTEST:

CITY CLERK DR. KHALEAH BRADSHAW

APPROVED AS TO FORM:

CITY ATTORNEY

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF CARSON)

I, Dr. Khaleah Bradshaw, City Clerk of the City of Carson, California, do hereby certify that the whole number of members is five; that the foregoing resolution, being Resolution No. 23-189 was duly and regularly adopted by said City at a regular meeting duly and regularly held on the 5th day of December 2023, and that the same was passed and adopted by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

By: _____
City Clerk