

RESOLUTION NO. 22-224

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, APPROVING THE SUCCESSOR MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CARSON AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES UNION, LOCAL 809, FOR THE PERIOD OF JULY 1, 2021 TO JUNE 30, 2024

WHEREAS, the City of Carson (City) has and continued to recognize the American Federation of State, County and Municipal Employee (AFSCME), Local 809, as the sole exclusive bargaining agents for those City employees designated as being in the American Federation of State, County and Municipal Employee (AFSCME), Local 809, for all matters concerning wages, hours and working conditions; and

WHEREAS, the most current Memorandum of Understanding (MOU) expired between the City and AFSCME, Local 809, expired on June 30, 2021;

WHEREAS, the City labor relations representatives and AFSCME Local 809 representatives successfully met and conferred to negotiate a successor MOU between the parties pursuant to both the Meyers-Milias-Brown Act (MMBA) (Government Code Sections 3500- 3511) and the City's Employer-Employee Relation Resolution No. 85-107 (EERR), and jointly prepared and executed a Tentative Agreement dated October 18, 2022 for a successor memorandum of understanding (Tentative Agreement), which was approved by City Council as Resolution No. 22-216 on October 18, 2022; and

WHEREAS, the City labor relations representatives and AFSCME Local 809 representatives subsequently met and conferred to negotiate the successor MOU between the parties pursuant to the MMBA, the City's Employer-Employee Relation Resolution No. 85-107, and Resolution No. 22-224 dated November 1, 2022, and jointly prepared and executed the attached successor AFSCME FT MOU 2021-24; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON DOES HEREBY RESOLVE, FIND, DETERMINE, AND ORDER AS FOLLOWS:

Section 1. The above recitals are true and correct.

Section 2. The City Council approves the successor AFSCME FT MOU 2021-24 between the City and AFSCME Local 809 for the period of July 1, 2021, through and including June 30,2024, a copy of which is attached as Attachment 1.

Section 3. The City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original resolutions.

Section 4. This resolution shall be effective immediately upon its passage and adoption.

PASSED, APPROVED AND ADOPTED this 1st day of November 2022.

Lula Davis-Holmes, Mayor

APPROVED AS TO FORM:

Sunny K. Soltani, City Attorney

ATTEST:

Dr. Khaleah K. Bradshaw, City Clerk
STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF CARSON)

I, Khaleah Bradshaw, City Clerk of the City of Carson, do hereby certify that the foregoing Resolution, being Resolution No. 22-224, was passed and approved by the City Council of the City of Carson at its meeting held on November 1, 2022, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

Dr. Khaleah K. Bradshaw, City Clerk